

2005-2010 Goals

1. Students

Long Range Goal: Enhance student success through college-wide programs and services.

Short Range Goals:

- 1.1 Improve student achievement of college-wide, program and course learning outcomes.
- 1.2 Expand services to meet the needs of all students with emphasis on students of color, low income students, students with learning differences, and students with special needs.
- 1.3 Expand and improve the college-wide student tracking and intervention system with enhanced developmental education, student support, and advising services.
- 1.4 Improve the collaboration among all support services to provide a comprehensive college-wide network of services to students.
- 1.5 Provide opportunities for students to experience achievement in their earliest encounters with the college.

2. Educational Programs

Long Range Goal: Provide opportunities for excellence in learning through accessible, high quality educational experiences.

Short Range Goals:

- 2.1 Improve current educational programs through continuous assessment, planning and evaluation.
- 2.2 Develop new educational programs as identified by a comprehensive assessment of diverse community needs.
- 2.3 Increase educational and training opportunities for displaced workers, current workers, and new entrants into the workforce.
- 2.4 Incorporate in courses and programs current workplace practices of teamwork, service learning, customer service, and effective communication.

3. Faculty and Staff

Long Range Goal: Enhance the performance of faculty and staff through learning opportunities and incentives.

Short Range Goals:

- 3.1 Provide professional development activities for all college employees.
- 3.2 Support educational endeavors for employees to meet the challenges of the changing community and world.

4. Administration and Finance

Long Range Goal: Improve the efficiency, productivity and responsible use of all available resources through a comprehensive planning and management system.

Short Range Goals:

- 4.1 Provide and maintain a quality and effective communication system within the college.
- 4.2 Evaluate college operations through the use of continuous improvement principles in order to use resources more efficiently.
- 4.3 Implement innovative, flexible and proactive strategies that meet the changing needs of administrative and financial services.

5. Facilities

Long Range Goal: Provide an attractive, flexible, and accessible learning environment that meets the needs of the community served.

Short Range Goals:

5.1 Design and maintain facilities based on the Campus Long-Range Master and Strategic Plans in accordance with environmentally sound practices and latest available technologies.

6. Institutional Advancement

Long Range Goal: Enhance the effectiveness and accountability of the college through integrated planning, research, marketing, resource development, and management.

Short Range Goals:

6.1 Integrate resource development efforts to fulfill the college mission.

6.2 Employ a comprehensive and cohesive marketing plan.

6.3 Improve institutional research, data management, assessment, and planning processes for the college.

7. Community

Long Range Goal: Strengthen the partnership between the college and the community through programs and services.

Short Range Goals:

7.1 Promote effective relationships with local educational systems, businesses and industries, community organizations, and other agencies.

7.2 Support faculty, staff, and students' participation in community service.

8. Technology

Long Range Goal: Integrate state-of-practice technology in all aspects of the college's programs, services, and operations.

Short Range Goals:

8.1 Provide opportunities for faculty, staff, and students to utilize state-of-practice technology.

8.2 Expand and improve program accessibility through technology.

8.3 Systematically upgrade and replace technology to meet local and global needs.

9. Diversity

Long Range Goal: Provide programs and services that respond to the diversity within the college, local community, and global community.

Short Range Goals:

9.1 Identify and serve populations underrepresented in Wayne Community College programs.

9.2 Prepare faculty, staff, and students for a global workplace by incorporating cultural diversity and globalization into the customized programs and services of the college.