

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
FACULTY UPGRADE PROGRAM (Formerly TIER A)
FINAL REPORT FORM (2001-2002)

College: Wayne Community College Faculty/Staff Coordinator: Bill Thompson Phone: 919-735-5151 ext. 282

Please use this form to report your Faculty Upgrade activities and total expenditures for 2000-2001. Submission of this report will positively support program documentation and provide results to the General Assembly. Completed form should be submitted by May 30, 2002, to Bob Allen, North Carolina Community College System, 5016 Mail Service Center, Raleigh, NC 27699-5016, with a copy to your college President.

I. TOTAL ALLOCATION \$ 21,229.00

Return-To-Industry Amount (1/3) \$7,005.57 Amount Spent -0- Balance \$7,005.57

Faculty/Staff Amount (2/3) \$14,223.43 Amount Spent \$9,691.05 Balance \$4,532.38

TOTAL DOLLARS SPENT \$ 9,691.05 TOTAL PERCENT SPENT % 46% BALANCE \$ 11,537.95

II. LIST ALL RETURN-TO-INDUSTRY ACTIVITIES (attach additional sheets if necessary)

Participant	Agency/Activity/City/State	Number of Hours	Substitute Salary Cost	Cost of Activity
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Total No. Participants -0- Total No. Hours -0-

III. LIST ALL FACULTY/STAFF UPGRADING ACTIVITIES (attach additional sheets if necessary)

Participant	Describe Activity	City/State	Cost of Activity
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JULY

Betty Wellons	NCAEOP Workshops/Morehead City NC/7/29-7/30/01		\$ 251.50
Lynda Bundy	NCAEOP Workshops/Morehead City NC/7/29-7/30/01		\$ 136.00
Sue Fowler	NC Oral Public Health Conf/Charlotte NC/7/18-20/01		\$ 365.00
Dan Krautheim	Speaker-Dr. Bunk Spann-WCC Faculty/Staff OR/8/13/01		\$ 1,070.00
Tara Humphries	Leadership Wayne County 2001-2002		\$ 450.00
Kay Albertson	Leadership Wayne County 2001-2002		\$ 450.00
Donna Flowers	Preapproved/Book Fee/MAT 060/WCC/Sum. 01		\$ 74.63

AUGUST

David Hawk	Certified Plant Professional Training/Greenville/8/23/01		\$ 25.00
Jamie Ham	Emergency Medicine Today Conf./Greensboro/9/30-10/3/01		\$ 653.58
Debbie Harris	Emergency Medicine Today Conf./Greensboro/9/28-10/3/01		\$ 278.00
John Pickard	CompTIA A+ Core Hardware Exam # 220-201/5/31/01		\$ 132.00
John Pickard	CompTIA A+ Operating Sys Tech Exam/7/20/01		\$ 132.00
Carlos Cotto	Tuition/Masters in Bus. Adm. Program Kenedy Western U/6/22/01-6/2004		\$ 400.00
Robin Smith	Book Fee Request/Intro. To Excel/Cont. Ed./WCC/Sum. 2001 3hrs.		\$ 30.68
Mary Jo Loftin	Tuition/CIS 110/Intro. To Computers/WCC/Fall 2001		\$ 90.50

SEPTEMBER

Bo Wessell	NCS-AAPT 6th Annual Fall Meeting / Oct. 12-13, 2001		\$ 140.00
Tracey Ivey	World View Symposium / Oct. 15-16, 2001		\$ 207.75
Ralph Benedetto	World View Symposium / Oct. 15-16, 2001		\$ 187.00
Greg Goudeau	World View Symposium / Oct. 15-16, 2001		\$ 200.57
Kim Clark	2001 Annual NCCTM Fall Conference / Oct. 12, 2001		\$ 163.84
Carolyn Walston	Duke Non-Profit - "To catch a thief: Detecting & Preventing Fraud" / Oct. 26, 2001		\$ 53.00
Debbie Harris	Duke Non-Profit - "To catch a thief: Detecting & Preventing Fraud" / Oct. 26, 2001		\$ 53.00
Carolyn Walston	Duke Non-Profit/Dec. 14, 2001		\$ 79.00
Debbie Harris	Duke Non-Profit/Dec. 14, 2001		\$ 79.00

Tracey Ivey	NCCCS Global Education Conference Follow-up / Oct. 23-24, 2001	\$	114.00
Liz Meador	NC Conf. Of English Instructors Annual Fall Conf. / Oct. 28-30, 2001	\$	213.50
Sharon Smith	Duke Non-Profit-"To catch a thief: Detecting & Preventing Fraud"/Oct. 26, 2001	\$	53.00
Sharon Smith	Duke Non-Profit - "Leadership through Influence" / Nov. 15, 2001	\$	120.00
Mary Rowland	Tuition/Respect for Acting Class/June 4-Aug 6, 2001	\$	200.00
Tara Humphries	PRIMA Fall Conference / Oct. 10-12, 2001	\$	257.50
Larry Oates	Tuition Asst / Intro to Criminal Justice & Algebra / Fall Semester 2001	\$	400.00
Peggy Helms	Attend Don Farmer Federal Tax Seminar (no funds requested)	\$	-
<u>DECEMBER</u>			
Tracey Ivey	World View March 2002 Seminars - March 12-14, 2002	\$	187.50
Hal Kilpatrick	World View March 2002 Seminars - March 12-14, 2002	\$	187.00
Greg Goudeau	World View March 2002 Seminars - March 12-14, 2002	\$	187.50
Ralph Benedetto	World View March 2002 Seminars - March 12-14, 2002	\$	187.50
Unita Madry	M.S. Instructional Technology / Sp 2002 (Jan. 14 - May 1, 2002)	\$	400.00
Quentin Wade	M.S. Administration / Jan. 2002	\$	400.00
Sharon Smith	Duke Non-Profit-Evaluation Basics:Measuring Change-Jan 28, 2002 Canceled	\$	69.00
Sharon Smith	Duke Non-Profit Seminar "Making Meetings Work" - February 12, 2002	\$	120.00
<u>FEBRUARY</u>			
Jim Carlin	NC Real Estate Educators Conference / Feb. 28-March 1, 2002	\$	313.00
Carolyn Walston	Duke Non-Profit Workshop - Individual Organizational Workplanning-Feb 22, 2002	\$	110.00
Debbie Harris	Duke Non-Profit Workshop - Individual Organizational Workplanning-Feb 22, 2002	\$	110.00
<u>MARCH</u>			
David Byrd	GM ASEP Conference / April 15-17, 2002	\$	359.50

Total No. Participants 44 Total Cost of Activities \$11,537.95

IV. PLEASE IDENTIFY FACULTY UPGRADE ADVISORY COMMITTEE (name/title)

Staff Development Committee

Womble, Peggy (2003) Chair

- Archie, Cindy (2002)
- Bradley, Kay (2002)
- Compton, Paul (2003)
- Hamilton, Sheila (2003)
- Harris, Debbie (2003)
- Ginn, Joy (Ex officio)
- Thompson, Bill(Ex officio)
- Kilpatrick, Hal (2002)
- Peacock, Banks (2002)
- Pyle, Lisa (2002)
- Radford, Bill (2002)
- Slye, Jim (2002)
- Williams, Jeffrey (2002)

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
 FACULTY UPGRADE PROGRAM (Formerly TIER A)
 FINAL REPORT FORM (2002-2003)

College: Wayne Community College Faculty/Staff Coordinator: Bill Thompson Ext.: 282

Please use this form to report your Faculty Upgrade activities and total expenditures for 2002-2003. Submission of this report will positively support program documentation and provide results to the General Assembly. Completed form should be submitted by May 30, 2003, to Dr. Delores A. Parker, North Carolina Community College System, 5016 Mail Service Center, Raleigh, NC 27699-5016, with a copy to your college President.

I. TOTAL ALLOCATION \$ 28,566

Return-To-Industry Amount (1/3) \$9,518.67 Amount Spent \$4,736.42 Balance \$4,782.25

Faculty/Staff Amount (2/3) \$19,037.33 Amount Spent \$16,835.57 Balance \$2,303.65

TOTAL DOLLARS SPENT \$21,571.99 TOTAL PERCENT SPENT 76% BALANCE \$7,085.90

II. LIST ALL RETURN-TO-INDUSTRY ACTIVITIES (attach additional sheets if necessary)

Participant	Agency/Activity/City/State	Number of Hours	Substitute Salary Cost	Cost of Activity
Timothy Cawein	Online Courses for Web Server/HTML Training	Spring 2003		\$ 1,043.00
Michelle Turnage	Instructional Design Training to WCC faculty	12 hrs face-to-face 2 wks online portion		\$ 2,500.00
David Sturgill	Weight Cruising Workshop – Wilson, NC - February 5-6, 2003	2 day workshop		\$ 293.20
Michelle Turnage	Attend Distance Learning Institute & SE Reg. Tech Conf - Greenville, NC – April 9-11, 2003	3 day conference		\$ 206.50
Ray Brannon	Attend Distance Learning Institute & SE Reg. Tech Conf - Greenville, NC – April 9-11, 2003	3 day conference		\$ 228.20
Paul Compton	Attend training on CNC Machine – Wilmington, NC - April 2-4, 2003	3 day training		\$ 262.76
Chad Strickland	Attend training on CNC Machine – Wilmington, NC - April 2-4, 2003	3 day training		\$ 202.76

Total No. Participants 7 Total No. Hours _____

III. LIST ALL FACULTY/STAFF UPGRADING ACTIVITIES (attach additional sheets if necessary)

Participant	Describe Activity	City/State	Cost of Activity
Ray Burrell	World View Fall 2002 Symposium - Oct. 13-15, 2002	Chapel Hill, NC	\$ 165.76
Sharon Bull	World View Fall 2002 Symposium - Oct. 13-15, 2002	Chapel Hill, NC	\$ 259.51
Fe Finch	World View Fall 2002 Symposium - Oct. 13-15, 2002	Chapel Hill, NC	\$ 318.71
Paula Sauls	World View Fall 2002 Symposium - Oct. 13-15, 2002	Chapel Hill, NC	\$ 274.01
Carl Brow	World View Fall 2002 Symposium - Oct. 13-15, 2002	Chapel Hill, NC	\$ 269.51
Debbie Harris	Emergency Medicine Today-2002 Conference - Oct. 5-9, 2002	Greensboro, NC	\$ 442.50
Michelle Turnage	VLC, Distance Learning Meeting - Sept. 24, 2002	Raleigh, NC	\$ 28.50
Margaret Baddour	NC Writers Network Workshop - Oct. 5, 2002	Chapel Hill, NC	\$ 55.00
Bo Wessell	NCS-AAPT, SACS-AAPT, & SPS 7th Annual Meeting - Nov. 1-2, 2002	Asheville, NC	\$ 258.28
Caroline Smith	NC Assoc. on Higher Education & Disability Fall Conf. - Oct. 13-15, 2002	Asheville, NC	\$ 563.98
Linda Sutton	Mistake-Free Grammer & Proofreading Workshop - Nov. 5, 2002	Kinston, NC	\$ 140.00
Grace Lutz	NCAEOP Annual Conference - March 19-22, 2003	Greensboro, NC	\$ 259.70

David Chambley	Maintenance Certification – October 19, 2002	Kenansville, NC	\$ 71.00
Carlos Cotto	Tuition Assistance-Thesis Proposal - Aug. 2002 - May 2003		\$ 400.00
Joanne McClave	Tuition Assistance-Nursing (NUR 610) - Fall 2002		\$ 400.00
Larry Oates	Tuition Assistance-BUS 260 & ACC 120 - Fall 2002		\$ 247.11
Jerrie Stanley	NCAEOP Conference - March 19-22, 2003	Greensboro, NC	\$ 239.00
Tim Hudgins	NC Turfgrass Conference & Show - Jan. 20-23, 2003	Charlotte, NC	\$ 300.84
David Hawk	NC Turfgrass Conference & Show - Jan. 20-23, 2003	Charlotte, NC	\$ 158.34
Manuel Dudley	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 391.63
Carl Brow	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 370.81
Carlos Cotto	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 391.63
Sharon Bull	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 355.13
Fe Finch	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 175.75
Ray Burrell	World View Conference - March 11-13, 2003	Chapel Hill, NC	\$ 214.46
Barbara Loftin	Tuition/Book Assistance - Spring 2003		\$ 223.21
Unita Madry	Tuition Assistance - Fall 2002		\$ 400.00
Vicky Lassiter	Tuition Assistance - Spring 2003		\$ 400.00
Tracey Ivey	Adventures in Ideas-Thinking about War - April 4-5, 2003	Chapel Hill, NC	\$ 152.69
Wade Quinn	Tuition/Book Assistance – Spring I 2003		\$ 400.00
Barbara Price	NCAEOP Conference – March 19-22, 2003	Greensboro, NC	\$ 401.35
Sharon Smith	NCAEOP Conference – March 19-22, 2003	Greensboro, NC	\$ 98.00
Sharon Smith	Duke Non-Profit – Creative Problem Solving – Feb. 21, 2003	Rocky Mt., NC	\$ 124.00
Robyn Ferguson	Duke Non-Profit Course – Federal Grant Writing – Feb. 20, 2003	Morrisville, NC	\$ 121.00
Beth Hollars	Conduct workshops on Dealing with Difficult People – Jan. 29, 2003	Goldsboro, NC (WCC)	\$ 326.00
Roddy Gray	Conduct workshop on Ponderings and Wonderings – March 18, 2003	Goldsboro, NC (WCC)	\$ 1,500.00
Bob McClave	Attend Real Estate Educators Conference – March 13-14, 2003	Raleigh, NC	\$ 118.00
Jim Carlin	Attend Real Estate Educators Conference – March 13-14, 2003	Raleigh, NC	\$ 186.50
Gene Smith	Attend Phi Theta Kappa International Conference – April 1-6, 2003	Anaheim, CA	\$ 1,072.00
Mike Dubrowsky	Attend Phi Theta Kappa International Conference - April 1-6, 2003	Anaheim, CA	\$ 1,841.14
Lana Mason	Attend Course Technology National Conference - March 19-21, 2003	Nashville, TN	\$ 761.52
Joy Ginn	Notary Public Renewal Fee - WCC	Goldsboro, NC	\$ 40.00
Ann Spicer	Attend Cooperative Learning Institute - June 8-12, 2003	Spindale, NC	\$ 744.50
Jeff Williams	Attend Cooperative Learning Institute - June 8-12, 2003	Spindale, NC	\$ 744.50
Bo Wessell	Attend 8th Annual NC Assoc. of Physics - March 21-22, 2003	Greensboro, NC	\$ 158.00
Christie Smith	Attend NC Assoc. of Dental Assisting Educators - April 3-4, 2003	Jamestown, NC	\$ 176.50
Connie McCullen	Attend NC Assoc. of Dental Assisting Educators - April 3-4, 2003	Jamestown, NC	\$ 95.50

Total No. Participants 47 Total Cost of Activities \$16,835.57

IV. PLEASE IDENTIFY FACULTY UPGRADE ADVISORY COMMITTEE (name/title)

Staff Development Committee

<u>Name</u>	<u>Title</u>	<u>Term Expires</u>
Peggy Womble, Chair	Math Instructor	2003
Cindy Archie	Allied Health Division Head	2004
Kay Bradley, Secretary	Information Services Specialist	2004
Paul Compton	Engineering/Mech Studies Dept. Head	2003
Debbie Harris	EMS/Fire/Law Enforcement Director	2003
Hal Kilpatrick	Math Instructor	2004
Banks Peacock	Information Systems Tech. Dept. Head	2004
Jim Slye	Forestry Instructor	2004
Malcolm Shearin	Media Director	2004
Jeff Williams	Liberal Arts Instructor	2004
Katherine Williams	Accountant	2004
Joy Ginn, Ex officio	Personnel Coordinator/Asst. to President	
Bill Thompson, Ex officio	Planning & Research Director	

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
 FACULTY UPGRADE PROGRAM (Formerly TIER A)
 FINAL REPORT FORM (2003-2004)

College: Wayne Community College Faculty/Staff Coordinator: Bill Thompson Ext.: 282

Please use this form to report your Faculty Upgrade activities and total expenditures for 2003-2004. Submission of this report will positively support program documentation and provide results to the General Assembly. Completed form should be submitted by June 1, 2004, to Karen Yerby, North Carolina Community College System, 5016 Mail Service Center, Raleigh, NC 27699-5016, with a copy to your college President.

I. TOTAL ALLOCATION \$ 8,546.00

Return-To-Industry Amount (1/3) \$2,820.18 Amount Spent \$1,863.58 Balance \$956.60

Faculty/Staff Amount (2/3) \$5,725.82 Amount Spent \$5,725.82 Balance \$-0-

TOTAL DOLLARS SPENT \$7,589.40 TOTAL PERCENT SPENT % 89 BALANCE \$956.60

II. LIST ALL RETURN-TO-INDUSTRY ACTIVITIES (attach additional sheets if necessary)

Participant	Agency/Activity/City/State	Number of Hours	Substitute Salary Cost	Cost of Activity
1. J. E. Bass	Attend ACCA 8 th Education Instructor Program – Sept. 29-Oct. 3, 2003	32 hours		\$ 1,705.58
2. Hughes	Substitute Instructor	4 hours	\$ 62.00	\$15.50 per hr
3. Clatone	Substitute Instructor	6 hours	\$ 96.00	\$16.00 per hr

Total No. Participants 3 Total No. Hours 42

III. LIST ALL FACULTY/STAFF UPGRADING ACTIVITIES (add sheets if necessary)

Participant	Describe Activity	City/State	Cost of Activity
1. Zena Brinson	Tuition Assistance – Fall 2003	Goldsboro, NC	\$ 77.50
2. Sharon Price	Leadership Wayne County	Goldsboro, NC	\$ 17.66
3. Ed Farris	Tuition Assistance – Fall 2003	Goldsboro, NC	\$ 104.59
4. Debbie Harris	Attend Emergency Medicine Conference – Oct. 3-8, 2003	Greensboro, NC	\$ 425.82
5. Gerald Nosich	Conducted Staff Development Workshop on Critical Thinking	Goldsboro, NC	\$ 3,760.58
6. Gerald Nosich	Printing Cost of Workshop Materials	Goldsboro, NC	\$ 150.00
7. Joy Pearce	Attend Senior Corps Technology Training – Sept. 28 – Oct. 1, 2003	Orlando, FL	\$ 576.44
8. Kelly Coley	Notary Public Certification	Goldsboro, NC	\$ 60.00
9. Dennis Cracknell	Tuition Assistance – Fall 2003	Goldsboro, NC	\$ 60.00
10. Dwight Mayo	Tuition Assistance – Fall 2003	Goldsboro, NC	\$ 53.49
11. Newsletter	Printing Costs for Staff Development Newsletter	Goldsboro, NC	\$ 46.50
12. Unita Madry	Tuition Assistance – Spring 2004	Goldsboro, NC	\$ 393.24

Total No. Participants 9 Total Cost of Activities \$5,725.82

IV. PLEASE IDENTIFY FACULTY UPGRADE ADVISORY COMMITTEE (name/title)

Staff Development Committee

Womble, Peggy (2004) Chair

Beamon, Sue (2004)

Bradley, Kay (2004)

Compton, Paul (2004)

Gregory, Chris (2005)

Kilpatrick, Hal (2004)

Peacock, Banks (2004)

Slye, Jim (2004)

Turnage, Michelle (2005)

Walston, Carolyn (2005)

Williams, Jeffrey (2004)

Williams, Katherine (2004)

Ginn, Joy (Ex officio)

Thompson, Bill (Ex officio)