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1. PURPOSE:

The purpose of this section is to define the policy on communicable diseases.

2. PROCEDURE:

Wayne Community College recognizes that students and employees with communicable illnesses or diseases may wish to engage in as many of their normal activities as their condition allows, including educational and work goals. Furthermore, the College is aware of the interrelatedness and complexity of the medical, legal, and social problems sometimes associated with these illnesses and diseases.

Persons infected with a communicable disease will not be excluded from enrollment or employment or restricted in their access to college services or facilities unless medically-based judgments in individual cases establish that exclusion or restriction is necessary to the health and safety of the individual or to the health and safety of other members of the college community.

Any student, college employee either full-time or part-time, and any employee of contractors or contracted services who know

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or has basis for believing that he or she is infected with a communicable disease has the responsibility of reporting immediately this fact, on a confidential basis, to the Personnel Coordinator for employees or to the Vice President for Academic Affairs or Vice President for Continuing Education or his/her designee.

A person who knows or has a reasonable basis for believing that he or she is infected with a communicable disease is expected to seek expert advice about his or her health circumstances and is obligated ethically and legally to conduct himself or herself responsibly in accordance with such knowledge for the protection of other members of the college community.

The College will widely publicize and carefully observe the safety guidelines established by the North Carolina Occupational Safety and Health Act (OSHA), U.S. Public Health Service, and the Center for Disease Control for the handling of blood and other body fluids and secretions in all areas of the College where such fluids or secretions may be encountered.

For employee procedures, please refer to the Wayne Community

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College Exposure Control Plan. For student procedures, please refer to the Student Handbook.