

THE TRUSTEES OF WAYNE COMMUNITY COLLEGE

EVALUATION OF THE PRESIDENT

The evaluation scale is: 5 = Superior, 4 = Above Average, 3 = Average, 2 = Below Average, 1 = Unacceptable, N/O = No Opinion. **Please circle your choice.**

I. Relationship with the Board of Trustees

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Keeps informed on issues and needs of college	5	4	3	2	1	0
Supports policy and actions to the public/staff	5	4	3	2	1	0
Harmonious working relationship	5	4	3	2	1	0
Interprets and executes the intent of policy	5	4	3	2	1	0
Openness and candor	5	4	3	2	1	0
Aware of problems and relates these in a timely manner	5	4	3	2	1	0
Remains interested but impartial to individual board members	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____

II. Community Relationships

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
News media	5	4	3	2	1	0
General public	5	4	3	2	1	0
County legislators	5	4	3	2	1	0
Other area colleges and public schools	5	4	3	2	1	0
Business and industry	5	4	3	2	1	0
State Board of Community Colleges	5	4	3	2	1	0

State government and professional leaders 5 4 3 2 1 0

Strengths: _____

Weaknesses: _____

Comments: _____

III. Personal Attributes

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Participates actively in community life and affairs	5	4	3	2	1	0
Keeps current with professional knowledge	5	4	3	2	1	0
Devotes time and energy effectively to his job	5	4	3	2	1	0
Maintains high standards of ethics, honesty and integrity in all personal and professional matters	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____

IV. Internal Relationships with Staff, Students and Other Personnel

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Sensitive to the educational and service needs of the campus	5	4	3	2	1	0
Encourages professional development	5	4	3	2	1	0
Develops good staff morale	5	4	3	2	1	0
Recruits best available personnel	5	4	3	2	1	0
Has the trust and confidence of subordinates	5	4	3	2	1	0
Relates well to student needs	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____

V. Academic and Educational Leadership

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Shows initiative in overall curriculum development	5	4	3	2	1	0
Has sense of direction and long range plans for educational goals of college	5	4	3	2	1	0
Involves other key personnel in educational planning	5	4	3	2	1	0
Implements philosophy of the college	5	4	3	2	1	0
Inspires others to highest professional and educational standards	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____

VI. Administration, Management and Budgeting

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Is completely informed of needs of college in terms of facilities, equipment and supplies	5	4	3	2	1	0
Evidence of sound practices in regards to financial operation of college and physical plant	5	4	3	2	1	0
Assumes leadership for awareness of fiscal responsibility	5	4	3	2	1	0

Exhibits sound decision making abilities	5	4	3	2	1	0
Actively seeks outside funding through the encouragement of contracts, grants and other sources of external support	5	4	3	2	1	0
Allocates fiscal resources in a manner that is conducive to achieving institutional goals and objectives	5	4	3	2	1	0
Is actively involved with day-to-day operations and routine administrative duties	5	4	3	2	1	0
Provides leadership that motivates both employees and students in reaching their respective goals of the college	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____

VII. Communication Skills

	<u>S</u>	<u>AA</u>	<u>A</u>	<u>BA</u>	<u>U</u>	<u>N/O</u>
Uses language effectively in dealing with staff, the board and the public	5	4	3	2	1	0
Encourages accurate and timely information and communications	5	4	3	2	1	0
Is spokesperson for the college in community and state	5	4	3	2	1	0

Strengths: _____

Weaknesses: _____

Comments: _____
