## Strategic Areas of Emphasis 2008 – 2009

## Theme: WCC's Commitment to a Healthy and Safe Learning Environment

- 1. Achieving the Dream and Quality Enhancement Plan
  - Establishing a "Culture of Evidence" for Decision Making
  - Enhanced "Front Door Experience" for customers
  - Continuation of pre-curriculum initiatives and strategy development and assessment (QEP)
- 2. Teaching and Learning Enhancements Program and Service Development
  - Design and Implement an Enrollment Management Plan (marketing; recruiting; retention; career center, job placement services; etc.)
  - Continue improvement in and growth of technology and distance learning
  - Continue evaluation and development of programs of study in curriculum and continuing education
  - Establish best practices in faculty and staff orientation (full and part-time), mentoring, and professional development
  - Improve Performance Measures (set goal expectancy and targets)
- 3. Resource Development
  - Foundation Development set appropriate goals and expand opportunities for involvement (develop new fund raising initiatives)
  - Grant Development Plan
  - Develop college-wide Marketing Plan to include an Annual Report
  - Participation in NCCCS Legislative Budget Initiative (CREATING SUCCESS)
- 4. Meet Business Needs in the Community Through
  - WORKS (Wayne Occupational Readiness Keys for Success)
  - Business and Industry Center (Customized Training)
  - Programs and Services
  - Entrepreneurial Activities
- 5. Succession Planning
  - Cross Training
  - WCC Grow Your Own Program Leadership Institute 2008 2009
- 6. Facilities and Health/Safety
  - Facilities Master Plan (2007 2013)
  - Business Continuity Plan
  - Crisis Response Plan (initiatives and implementation)
  - Tobacco Free Initiative
  - Enhanced Wellness Focus