



THE BISON REPORT

WAYNE COMMUNITY COLLEGE
2016-2017 Annual Report to the Community

PRESIDENT'S MESSAGE

DR. THOMAS A. WALKER, JR.

One of my goals as the new president of Wayne Community College was to publish an annual report to the community to share the good work of Wayne Community College's students, faculty, and staff. I wanted to specifically reflect on the College's achievements in learning, completion, and equity.

While it is impossible to cover every accomplishment, this annual report highlights some of the notable events throughout the year. For example, in 2016-2017, almost 100 students received awards and recognition for their academic excellence, leadership, and other achievements; WCC's Basic Skills program received recognition for their continued statewide success; and the Office of Communications won a national award for its recruiting video. Additionally, three staff members and one faculty member were named WCC Employees of the Year, two faculty members were bestowed Distinguished Chair awards, and one faculty member was named the George E. Wilson Excellence in Teaching award winner.

Throughout the pages of this report you will see that we continuously find ways to help people realize their dreams of becoming college students. Whether it's removing barriers to success by providing scholarships or access to a food pantry, our faculty and staff are full of ingenuity, dedication, and determination.

But perhaps what I am most proud of is that when faced with adversity the likes of Hurricane Matthew, WCC finds ways to help not only our students, but the larger community as well.

I am truly honored to be part of this community and this college, and I look forward to serving as your president in the years to come.

Sincerely,
Dr. Thomas A. Walker, Jr.
President

"Labor Omnia Vincit"



PRESIDENT'S COUNCIL MEMBERS

Dr. Thomas A. Walker, Jr. | President

Leasa Holmes | Senior Executive Assistant to the President / Board of Trustees

Dr. Gene Smith | Vice President for Academic and Student Services

Dr. Tracey Ivey | Vice President of Institutional Effectiveness and Innovation

Joy Kornegay | Vice President for Finance / Chief Financial Officer

Don Magoon | Vice President for Administrative Services

Joanna Morrisette | Associate Vice President for Academic and Student Services

Renita Dawson | Associate Vice President for Workforce Continuing Education Services

Charles Gaylor | Associate Vice President for Human Resources, Safety, & Compliance

Adrienne Northington | Executive Director of the Foundation

Craig Foucht | Executive Director of Business and Industry

VISION STATEMENT

Wayne Community College will be the preferred choice for quality education and training in the communities it serves.

MISSION STATEMENT

Wayne Community College (WCC) is a learning-centered, public, associate degree granting institution with an open door admissions policy. WCC is located in Goldsboro, North Carolina and is part of the North Carolina Community College System.

Wayne Community College's mission is to meet the educational, training, and cultural needs of the communities it serves.

GOALS

1. Increase Student Access: Develop policies and practices that provide increased opportunities for students to enter into, and successfully proceed through, post-secondary education and training programs.
2. Ensure Program Excellence: Examine and continually improve rigor, relevance and quality in all academic and training opportunities to ensure that successful completion equates to a competitive position in the workforce or in the attainment of higher educational goals.
3. Improve Student Success: Increase the number of students leaving with a job-ready credential that can lead to successful employment in a global economy and provide for better skills, better jobs, better pay, and continued educational attainment.
4. Ensure Institutional Quality: Examine and continually improve relevance and quality in all college administrative, student, and support services to ensure that the College's vision, mission and goals will be achieved.

Dr. Walker Installed as Sixth WCC President

Dr. Thomas A. Walker, Jr. was installed as the sixth president of Wayne Community College on March 9, 2017. Dr. Walker began his address to the audience with "I will protect and nurture this treasure that is Wayne Community College with all my being."

"To the students of Wayne Community College past, present, and future, Wayne Community College does not exist without you. You are the most important resource in this community. Wayne Community College will always move forward with the principle in mind, students are the reason we are here," he said.

"It is our mission to meet the educational, training, and cultural needs of the county we serve. This isn't just rhetoric. It is our *raison d'être*," Walker said. "It is not only appropriate, it is mandatory that we help people find not only a place in the economy, we must also help them find a place in the world."

"I submit to you that Wayne Community College will be at the vanguard of leading that effort of collective impact in Wayne County. As your new president, I urge, implore, and encourage the citizens, county agencies, private sector, and everyone else with an interest in seeing Wayne County thrive, to join us in a commitment to work together to address our county's most pressing needs," he said.

"I believe that we can not only set the example for the state of North Carolina, we can be a shining example for our country of a community galvanizing itself collectively, to positively impact the lives of all Wayne County residents," Walker said. "Let's live the

college motto - *labor omnia vincit* - labor conquers all."

Dr. Walker's predecessors were Kenneth Marshall, director of the Goldsboro Industrial Education Center (GIEC), 1957-1961; Hal K. Plonk, director of GIEC, 1961-1962; Dr. H.B. Monroe, president of GIEC and Wayne Technical Institute (WTI), 1962-1966; Dr. Clyde A. Erwin Jr., president of WTI and Wayne Community College, 1966-1986; Dr. G. Herman Porter, president of WCC, 1986-1992; Dr. Edward H. Wilson Jr., president of WCC, 1992-2007; Dr. Kay H. Albertson, president of WCC, 2007-2016; and Dr. Gene Smith, interim president of WCC, August 2016.

Dr. Walker took the reins of the college in September 2016. He came to WCC from Nebraska where he was the campus president of the Grand Island campus of Central Community College, a position he had held since 2014. Prior to that, he was the vice-president for student and enrollment services for all locations of the college, which serves 25 counties.

Originally from Lumberton, N.C., Dr. Walker served as an officer in the U.S. Marine Corps. He has a bachelor's degree in political science from the University of North Carolina at Chapel Hill. His graduate degrees include a master of public administration and a doctorate in higher education administration from the University of Memphis.



To the students of Wayne Community College past, present and future, Wayne Community College does not exist without you.



Dr. Thomas A. Walker, Jr. (right), State Board of Community Colleges Member Jimmie Ford (center), and N.C. Community Colleges System President Jimmie Williamson



Pictured left to right, Dr. G. Herman Porter, Dr. Thomas A. Walker, Jr., Dr. Edward H. Wilson Jr., and Dr. Kay H. Albertson.



MESSAGE FROM BOARD CHAIR, **VEDA MCNAIR**

The Trustees of Wayne Community College



On behalf of the Board of Trustees of Wayne Community College, it has been my pleasure to serve as the Board Chair this past year. It has been an exciting year, filled with transitions, such as the installation of WCC's sixth president. I've learned a tremendous amount about higher education throughout my tenure on the Board. I have seen the dedication of faculty, staff, and administrators in creating opportunities for the success of our students.

I have thoroughly enjoyed participating in various college functions and activities, especially talking with students. In my interactions with our students I've had the opportunity to see the challenges they overcome as they strive for academic excellence. I wish you all the very best in carrying out the college's mission of meeting the educational, training, and cultural needs of our community.

It has truly been my privilege to work alongside the WCC family over these last twelve years!

Veda McNair, Chair **David Jackson, Vice-Chair**

Wayne Aycock
Donald Barnes
Keith Gunnet
Robert Jackson
Terry Jordan

Chris Martin
Joanne Roberts
Keith Stewart
Malcolm Sullivan, Jr.
Debbie Worley

Adam Williams, SGA President

COLLEGE NAMES THREE TRUSTEES EMERITUS

The Board of Trustees of Wayne Community College has bestowed its highest honor to three former members: Gwyndella Wilson, Tommy Cox, and Tommy Jarrett.

Ms. Wilson served a total of 20 years from: 1992-2000 and 2002-2014, as did Mr. Cox: 1994-1998 and 2000-2016. Mr. Jarrett served for 16 years as a member of the board from 1999 to 2015.

"I am extremely honored and humbled to make these presentations," said Trustee Chair Veda McNair. "I have served beside each of these individuals and I have been inspired as a board member to do all I can, personally, to make Wayne Community College the flagship college of North Carolina and beyond."

"Each has left a legacy of overwhelming support and leadership for the students, staff, and faculty as Wayne Community College has soared to great heights. I can only hope that my fellow board members and I will follow the great example set by these three outstanding individuals," McNair said.



Veda McNair (far right), Chair of the Wayne Community College Board of Trustees, Gwyndella Wilson (center), and Tommy Cox (far left).

She also quipped that although the three had officially completed their service, they "can never get away now" because "trustee emeritus means board member for life." All three served on various committees, as committee chairs,



WCC Trustee Chair, Veda McNair presents new Trustee Emeritus Tommy Jarrett with a plaque.

and in officer roles, including Board Chair, during their tenures.

The duties of the Wayne Community College Board of Trustees are to elect a president to the institution, to employ all other personnel to the community college, to purchase land that is necessary for the operation of the college, to apply the standards for admission and graduation of the students of the institution, to receive and accept donations given to the college, and to provide all or part of the instructional services for the institution.

Trustees are appointed to four-year terms of office. Mr. Jarrett was appointed by the Governor of North Carolina. Ms. Wilson was named to the Board by the Wayne County Board of Education and the Wayne County Commissioners. All three of those entities made Mr. Cox a trustee.

The criteria for trustee emeritus are eight or more years of service as a trustee, leadership on the board, involvement in community activities, and support for the mission, programs, and constituents of Wayne Community College.

The college's first nine trustees emeritus were named in 2000. They were Monroe Best, W. Powell Bland, Nancy W. Chase, Sam Hocutt Sr., Ralph Jinnette, Richard B. Moffatt, E. Demming Smith, Hal Tanner Sr., and George E. Wilson. Bobby Rex Kornegay was the tenth in 2004 with 13 years of service.

Plaques bearing the names of each trustee emeritus are displayed in a place of honor at the college.

Why the BISON?



Wayne Community College's mascot is a bison. "Billy Bison" to be exact. But, why?

Not many people seem to know the history of WCC's mascot. With the help of Brian Curry, WCC Reference Librarian, and Paige Ham, Student Activities Coordinator, we found articles archived in previous student newspapers, *The Wayne Communique* (1973) and *WCC Campus Voice* (1991). These articles provided the answers to *most* of our questions.

According to the articles, WCC students in the late 1960s wanted a mascot to go along with their newly formed Student Government Association (SGA) and athletic teams. The SGA sponsored a contest to name the mascot, according to Bob Waller, Director of Athletics at Goldsboro High School and Dean of Students at WCC from 1968 - 1976. He said the students wanted something "different and unique." Students voted from a list of suggestions and the bison won.

WCC taxidermy instructor, Ruben Grant, Jr., located a buffalo pelt through an advertisement in a taxidermy magazine. The hide and horns were purchased from a ranch in Sheridan, Wyoming for \$65. The cost of materials brought the total cost of the project to \$164. Mr. Grant said that a commercially-mounted head would have cost between \$650 and \$750. The SGA

gladly paid the bill and Mr. Grant's taxidermy students spent approximately 200 hours of labor to complete the task.

The 40-pound head and shoulders of the bison became the official mascot of Wayne Community College. It was affectionately named "Billy" and placed in the student union during an SGA ceremony in April of 1973. At the time, the bison was one of only two in the state, with the other housed in the N.C. Museum of Natural History.

In true college student fashion, "Billy" has been stolen once by students playing a prank in the mid-1970s, but was returned, unharmed, a short time later.



Billy the Bison with members of the Goldsboro Police Department.

When the college moved from the "old" campus off Highway 70 East in 1992 to what is now the main campus on Wayne Memorial Drive, "Billy" took his rightful place in the student lounge.

In 2011 the college purchased a bison mascot suit, which is often worn by SGA members or the occasional staff member. The live version of "Billy" has also become an integral part of the college and can be seen throughout the year at recruiting and student events such as Fall Fest, Spring Fling, and commencement ceremonies. "Billy" is always available for selfies and other media-related activities.

Today, you can find the original "Billy" hanging out in the office of Paige Ham, Student Activities Coordinator.

And now we know!

WAYNE COMMUNITY COLLEGE

ENROLLMENT

4,458

Curriculum Enrollment
(2015-2016)

7,126

Continuing Education
(2015)



STUDENT COMPLETION (2016-17)

582 Certificates | 499 Associate Degrees | 161 Diplomas

1,242 TOTAL GRADUATES/COMPLETERS



CURRICULUM STUDENT DEMOGRAPHICS (Fall 2016)

Average Age: 19

Gender: **40% Male**
60% Female

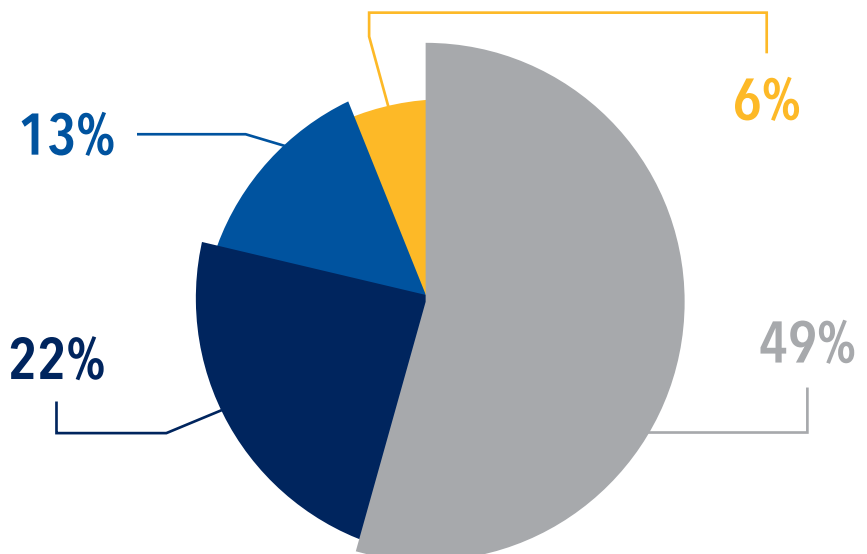
Ethnicity:

■ White

■ Black

■ Hispanic

■ Other



AT A GLANCE

STUDENT COURSE LOAD (Fall 2016)

68%

Part-Time

(Less than 12 credit hours)

32%

Full-Time

(12 or more credit hours)



WCC EMPLOYEES

FACULTY

Full-Time: **137 (43%)**

Part-Time: **183 (57%)**



STAFF

Full-Time: **163 (72%)**

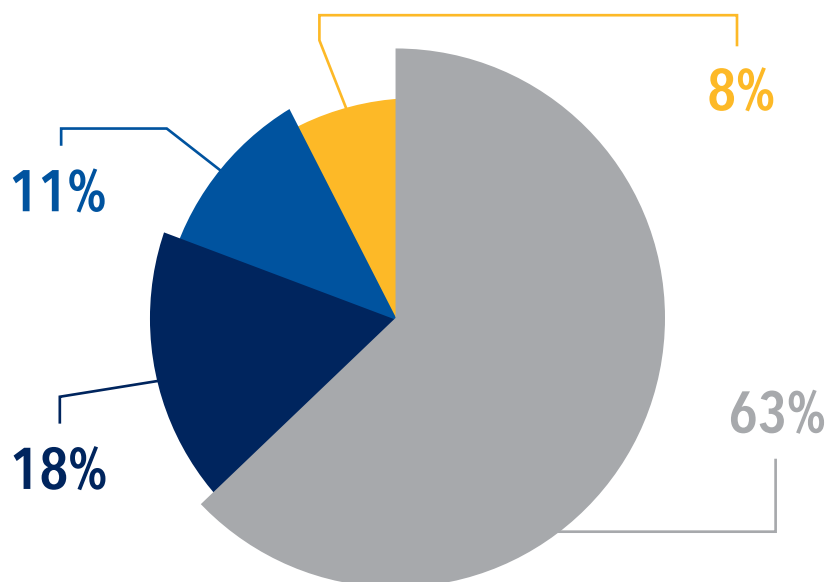
Part-Time: **63 (28%)**

WCC BUDGET FOR 2016-2017

Total budget from all sources

\$37,222,516

- State
- Federal
- County
- Other



CURRICULUM PROGRAMS

COLLEGE TRANSFER DEGREES

Associate in Arts
Associate in Engineering
Associate in General Education
Associate in General Education-Nursing
Associate in Science

ASSOCIATE DEGREES

Accounting
Agribusiness Technology
Applied Animal Science Technology
Associate Degree Nursing
Automotive Systems Technology ATEP
Automotive Systems Technology GM-ASEP
Aviation Systems Technology
Business Administration
Business Administration/Operations Management
Collision Repair and Refinishing Technology
Computer Programming and Development
Computer-Integrated Machining
Criminal Justice Technology
Criminal Justice Technology - Forensic Science
Database Administration and Data Center Technologies
Dental Hygiene
Early Childhood Education
Emergency Management Technology
Forest Management Technology
Human Services Technology
Industrial Systems Technology
IT Business Support
Mechanical Engineering Technology
Mechatronics Engineering Technology
Medical Assisting
Medical Laboratory Technology
Medical Office Administration
Network Management
Office Administration
Simulation and Game Development

Sustainable Agriculture
Swine Management Technology
Systems Security
Turfgrass Management Technology

DIPLOMA

Air Conditioning, Heating, and Refrigeration
Technology
Automotive Systems Technology
Aviation Systems Technology-Aviation Airframe
Aviation Systems Technology- Aviation Powerplant
Business Administration
Collision Repair and Refinishing Technology
Computer-Integrated Machining
Dental Assisting
Information Technology
Medical Office Administration/Medical Coding
Medical Office Administration/Medical Transcription
Nursing/Practical
Office Administration
Pharmacy Technology
Simulation and Game Development
Welding Technology

CERTIFICATE

A+ Fundamentals
Accounting/Bookkeeping
Agribusiness Technology
Air Conditioning, Heating, and Refrigeration
Technology-Comfort Cooling
Air Conditioning, Heating, and Refrigeration
Technology-Heat Pump
Air Conditioning, Heating, and Refrigeration
Technology-Heating Technology
Application Development
Applied Animal Science Technology
Basic Law Enforcement Training
Business Administration

Business Administration/Operations Management
 Business Administration/Operations Management-
 Process Improvement
 Business Support
 Collision Repair and Refinishing Technology
 Computer-Integrated Machining – Basic Machining
 Computer-Integrated Machining – CNC Operator
 Computer-Integrated Machining – CNC Programming
 Computer-Integrated Machining – Computer-Aided
 Manufacturing
 Computer-Integrated Machining – Coordinate
 Measuring Machine
 Computer-Integrated Machining – Intermediate
 Machining
 Computer Programming
 Criminal Justice Technology - Correctional Services
 Management
 Criminal Justice Technology - Forensic Science
 Criminal Justice Technology – Management
 Cyber Defense
 Cybersecurity Concepts
 Database Management
 Database Support
 Early Childhood Administrator’s
 Early Childhood
 Early Childhood Special Needs
 Emergency Management - Emergency Medical
 Services Management
 Emergency Management - Fire Services Management
 Emergency Management - Law Enforcement
 Management
 Emergency Management – Management
 Emergency Management – Public Safety
 Hardware/Software Support
 Industrial Systems
 Industrial Systems Technology – Industrial Controls
 Industrial Systems Technology – Maintenance
 Management

Industrial Systems Technology – Mechanical Systems
 Infant/Toddler Care
 Java Programming
 Marketing
 Mechanical Engineering Technology – Drafting
 Mechanical Engineering Technology – Engineering
 Technology
 Mechanical Engineering Technology – Tool Design
 Mechatronics Engineering Technology
 Medical Office Administration/Medical Insurance
 Mobile Web Development
 Network Support
 Network Systems
 Office Administration
 Office Administration/Microsoft Applications
 Operating Systems Support
 Phlebotomy
 Project Management
 Simulation and Game Development
 Sustainable Agriculture
 Systems and Hardware Support
 Systems Support
 Transportation Technology Pathway
 Turfgrass Management Technology
 Virtualization Support
 Virtualization Technologies
 Web Development
 Web Programming
 Welding Technology
 Welding Technology – MIG Welding
 Welding Technology – Stick Welding
 Welding Technology – TIG Welding
 Windows Operating Systems

TOTAL PROGRAMS

127

WAYNE COMMUNITY COLLEGE STUDENT GOVERNMENT ASSOCIATION

The Student Government Association Officers for 2016-2017 were: President Adam Williams of Kinston, an Associate in Arts-College Transfer major; Vice President Layla Brinkley of La Grange, an Associate in Arts-College Transfer major; Secretary Kellie Woody of Goldsboro, a Medical Laboratory Technology major; and Public Information and Special Populations Chair Aziah Morales of Goldsboro, a Criminal Justice major.

The WCC Student Government Association is the official organization for conducting the affairs of its members, the curriculum students who pay activity fees. The association serves as the liaison to the college's administration and the SGA president serves as a non-voting member of the WCC Board of Trustees.

Photo below, left to right, Aziah Morales, Kellie Woody, Adam Williams, and Layla Brinkley



WCC 2016-17 AMBASSADORS

WCC's 2016-2017 Ambassadors were: Katie Anderson, a Dental Hygiene major from Grantham; Leatha Batts, a Human Services Technology major from La Grange; Gamal Dabwan, an Associate in Science major from Goldsboro, Shayla Marak, an Associate Degree Nursing major from Rosewood; and Haley Warren, an Associate in Arts major from Goldsboro.

Ambassadors are nominated by faculty and staff to represent the college and special events on campus and in the community. They must maintain a 3.0 grade point average and full-time status while they serve.

Ms. Batts was presented the "Ambassador Advisor's Award" for exceptional leadership and communication skills.

Each year, the Student Government Association recognizes the student clubs that have served the college and the community best, based on their participation in service learning projects on and off campus, community and campus events, and fund-raising projects.

Winning the Presidential Awards for 2016-2017 were:

- First Place** | Criminal Justice Club
- Second Place** | Honors Club
- Third Place** | Multi-Cultural Club

EXCEPTIONAL STUDENTS

Dallas Herring Achievement Award

The Dallas Herring Achievement Award was established by the North Carolina Community College System in 2010 to honor the late Dr. Dallas Herring who was considered by many to be the “father” of the state’s community college system. Wayne Community College submits a nominee each year for the award that is bestowed on a current or former student who best embodies Dr. Herring’s philosophy of “taking

people where they are and carrying them as far as they can go.”

Of the college’s candidates, Gabrielle Cavanaugh, an Associate in Arts major from Rosewood; Ann Knobel, an Associate in Science major from Goldsboro; Sarah Meier, a Medical Office Administration major from La Grange; Sarah Simpson, an Associate in Arts major from Goldsboro; and Dustin Porter, an Associate in Science



Dustin Porter

major from Goldsboro, rose to the finalist level. Dustin Porter was selected as WCC’s nominee.



Aziah Morales

Governor Robert W. Scott Student Leadership Award

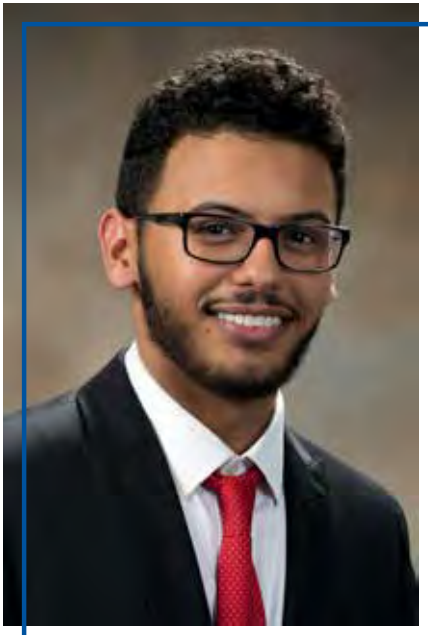
In 2004, the North Carolina Association of Community College Presidents created the Governor Robert Scott Leadership Award to recognize student leadership and service on a statewide level while also honoring the former

governor. Scott served as governor from 1968 to 1972, and then president of the N.C. Community College System for 12 years from 1983-1995.

Ann Knobel, an Associate in Science major from Goldsboro, was the

runner-up in WCC’s search for a nominee for this award. The essay of Aziah Morales, a Criminal Justice major from Goldsboro, was submitted for the award.

EXCEPTIONAL STUDENTS



Gamal Dabwan

Dabwan Recognized as All-USA Community College Academic Team *and* New Century Scholar

Wayne Community College student Gamal Dabwan, an Associate in Science major, was nominated for both the All-USA Community College Academic Team and New Century Scholar.

The All-USA Community College Academic Team is widely recognized as the most prestigious academic honor for students attending a community college. Each college may nominate two students for their intellectual rigor and demonstration of academic achievement, leadership, and civic growth. The program also recognizes students who extend their community college education to better themselves, their schools, and their surrounding communities.

The student who receives the highest All-USA Community College Academic Team score in each state is submitted as a Coca-Cola New Century Scholar. The New Century Scholars program, sponsored by The Coca-Cola Foundation, The Coca-Cola Scholars Foundation, Phi Theta Kappa, and the American Association of Community Colleges (AACC), shares a common application with the All-USA Community College Academic Team program, which recognizes outstanding community college students.

Over 1,800 students were nominated from more than 1,000 community colleges for recognition. Judges consider academic accomplishments, leadership, activities, and how students extend their intellectual talents beyond the classroom. While Dabwan was not one of the Coca-Cola New Century scholarship recipients, he was recognized as Wayne Community College's nominee for the award.

WHO'S WHO AT WAYNE COMMUNITY COLLEGE

Academic Excellence Award

One student from each of the 58 community colleges receives an Academic Excellence Award. Selection criteria are consistent with those for Phi Theta Kappa Honor Society membership, including a grade point average of at least 3.25. Community service and leadership activities are also considered.

John Bryant Balance was WCC's recipient for 2017. He and the other 57 Academic Excellence Award winners were presented plaques and medallions during a ceremony held in Raleigh in April in their honor.

Balance has spent his life on his family's farm in Wilson County. His passion for agriculture grew through his involvement



John Bryant Balance

with Future Farmers of America and he decided to make a career of it. He is majoring in Agribusiness Technology and Sustainable Agriculture at WCC and plans to graduate in December 2017.

WCC students who were named WCC's finalists for the award were: Hunter Kaler, an Associate in Science major from Goldsboro; Sarah Meier, a Medical Office Administration major from La Grange; Danielle Moreland, an Associate in Arts major from Goldsboro; and Dustin Porter, an Associate in Science major from Goldsboro.

Who's Who Among Students at WCC honors the college's leading students for their individual excellence and the contributions they make to the college and community. Less than one percent of the student body is selected for this honor. In addition to having a minimum grade point average of 2.50, the honorees have participated in campus and/or community activities and demonstrated outstanding diligence, maturity, leadership, and potential for future success.

NAMED TO THE 2016-17 LIST

KATIE ANDERSON, Dental Hygiene, Grantham
LEATHA BATTS, Human Services Technology, La Grange
JOHN CAIN, Aviation Systems, Smithfield
CASSIE CHRISTMAN, Associate in Arts, Goldsboro
GAMAL DABWAN, Associate in Science, Goldsboro
HEATHER FREY, Practical Nursing, La Grange
CASEY GILMORE, Associate in Arts, Goldsboro
DAVID HILL, Aviation Systems, Angier
JERIMEE HOOKER, Criminal Justice, Grantham
TAMARA HOWE, Human Services Technology, Goldsboro
HOLLIS HOWELL, III, Associate in Arts, Goldsboro
SARAH IRICK, Associate in Arts, Pikeville
DANIEL JENKINS, Associate in Science, Lucama
HUNTER KALER, Associate in Science, Goldsboro
NIA MAAT, Associate in Arts, Goldsboro
SHAYLA MARAK, Associate Degree Nursing, Rosewood
KEELY MASAK, Dental Hygiene, Pikeville
AZIAH MORALES, Criminal Justice, Goldsboro
PAIGE MORNING, Associate Degree Nursing, Kinston
JORDAN MORRISON, Associate in Arts, Goldsboro
JONATHAN MOZINGO, Associate in Arts, Goldsboro
ALICIA MURRAY, Associate in Arts, Goldsboro
ANN NEWMAN, Associate in Science, Dunn
JOEY PATTERSON, Human Services Technology, Goldsboro
EVAN POTTER, Associate in Arts, Goldsboro
GABRIELA SORTO, Associate in Arts, Goldsboro
ALYSSA SPANGLER, Associate Degree Nursing, Goldsboro
HALEY WARREN, Associate in Arts, Goldsboro

EXCEPTIONAL STUDENTS

Outstanding Student Curriculum Awards

Recipients of Outstanding Student Curriculum Awards are selected by the faculty in their respective programs. These awards are presented at the Recognition Ceremony each fall.

ARTS AND SCIENCES

Associate in Arts, Cassie Christman, Goldsboro
Associate in Science, Edward Aguilar, Dudley

BUSINESS AND COMPUTER TECHNOLOGIES

Accounting, Jessica Hopkins, Mount Olive
Networking Management, Cameron Schaeffer, Goldsboro
Business Administration, Derrick Luethje, Rosewood
Networking Technology, Alan Ramirez, Beaulville
Computer Information Technology, Dekievous Kornegay, Mount Olive
Office Administration, Joan Allie, Goldsboro
Computer Programming and Development, Jeremiah Stillings, La Grange
Simulation and Game Development, Zachary King, Turkey
Medical Office Administration, Sarah Meier, La Grange

PUBLIC SAFETY

Criminal Justice Technology, Matthew Fishman, Goldsboro
Emergency Management Technology, Israel Vinolas Coppin, Kinston
Criminal Justice Technology/Latent Evidence, Anastasia Jack, Rosewood

Basic Law Enforcement Training (BLET) conducts two academies each year. One graduates in August and the other in December

BLET 68th Academy

Valedictorian - Charles Andrew Taylor of Princeton
Physical Fitness Award - Milburn Eugene Powers, Jr. of Goldsboro
Top Gun Award and the Leadership Award - Phillip Stephen Durham of Dudley

BLET 69th Academy

Valedictorian - Aaron Banks Barnes of Dudley
Physical Fitness Award - Yonny Campos of Dudley
Top Gun Award - Samuel Curtis Langley of Goldsboro
Leadership Award - Tyler Gage Potter of Calypso

APPLIED TECHNOLOGIES

Agribusiness Technology, Bryant Ballance, Fremont
Computer-Integrated Machining Technology, Howard James Gilbert, Goldsboro
Air Conditioning, Heating and Refrigeration Technology, Jeffrey Alex Beasley, Rosewood
Forest Management Technology, Jacob E. Bryant, Rich Square
Applied Animal Science Technology, Robert Weaver, Clayton
Industrial Systems Technology, Barbara Busch, Goldsboro

Automotive Systems Technology/GM, Juan Gutierrez, Pikeville
Mechanical Engineering Technology, Miguel Rodriguez Gamboa, Albertson
Automotive Systems Technology/Multiple Manufacturer, Samuel Soto, Mount Olive
Mechatronics Technology, Zachary Humphries, Snow Hill
Aviation Systems Technology, John Taccariello, Wappingers Falls, NY
Turfgrass Management Technology, Eric Denning, Four Oaks
Business Administration/Operations Management, Abdoul Sanfo, Goldsboro
Collision Repair and Refinishing Technology, Josh Woodall, Seven Springs
Welding Technology, Baron Green, Pikeville

ALLIED HEALTH AND PUBLIC SERVICES

Early Childhood Education, Haleigh Lawhorn, Pikeville
Human Services Technology, Pearlisa Jones, Goldsboro

The Allied Health programs present awards at their classes' pinning ceremonies.

Practical Nursing Class of 2016

Outstanding Student Award - Anna Mose of Knightdale

Dental Assisting Class of 2016

Academic Achievement - Lindsey Waters of Grifton
Patient Care Award - Bailee Ellis of Goldsboro
Clinical Achievement Award - Kasey Joyner of Kinston
Expanded Functions Award - Elsy Ruiz of Goldsboro

Medical Laboratory Technology Class of 2016

Outstanding Student Award - Gabrielle Cavenaugh of Goldsboro

Associate Degree Nursing Class of 2017 (largest class in the college's history):

Outstanding Student Award - Paige Morning of Kinston
Theoretical Excellence Award - Tiara King of Mount Olive
Clinical Excellence Award - Maegan Malpass of Kinston

Dental Hygiene Class of 2017

Highest Academic Achievement Award - Kaylee Nichole Bradford of Four Oaks
Golden Scaler Award - Mckayla Grace Parks of Goldsboro
S.T.A.R. Award and Award for Most Patients - Megan Nicole Adams of Princeton
Community Health Award - Shelle Brooke Anderson of Goldsboro
Award for Most Full Mouth Probes - Hannah Louise Monroig of Shreveport, LA
PDT Scaling Award - Ashlee "Doodle" Gay of Pikeville

Medical Assisting Class of 2017

Most Outstanding Student, Jocelyn Outlaw of Mar Mac
Clinical Excellence Award, Dennise Harrington of Goldsboro

LEADERSHIP AWARD

Zachary Aaron Stevenson of Pikeville was presented the Leadership Award during the General Motors Automotive Service Educational Program (GM ASEP) Class of 2016 graduation.

"Zach entered our program without a dealership sponsor and without a lot of experience. It didn't take him long to get out and find that dealer sponsor and prove he had the talent necessary to excel in his chosen career path," said David Byrd, GM ASEP program coordinator.



Pictured left to right, Zachary Aaron Stevenson and Craig Foucht

☞ **It didn't take him long to ... prove he had the talent necessary to excel in his chosen career path.** ☞

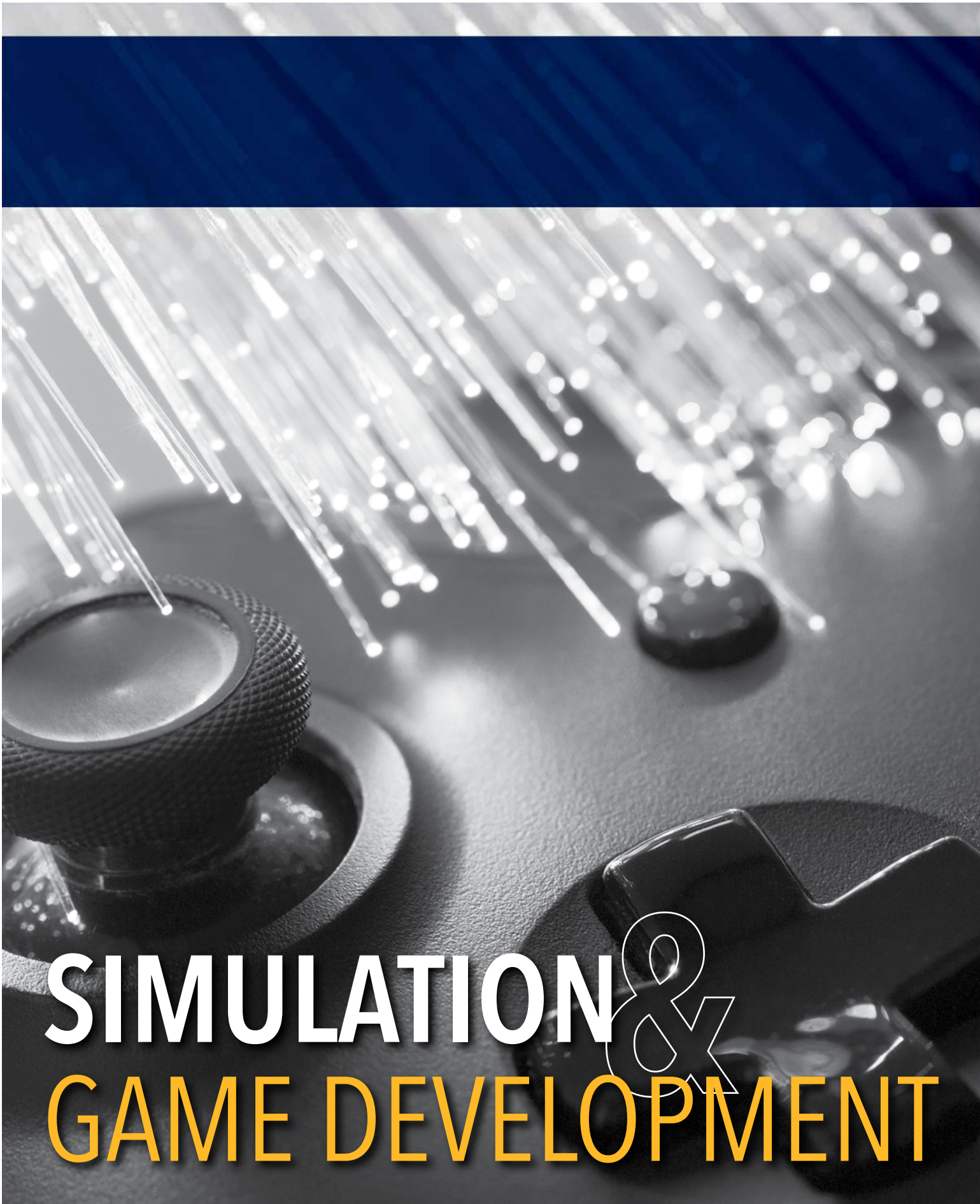
"As a student, Zach attended class religiously and maintained attentiveness at all times. He was eager to help other students when he realized they were struggling. Many occasions when I was having a hard time getting my point across to a student, Zach would be willing to offer his take on the topic," Byrd said. "He never turned down helping other students and was always assertive with lab work. Our program grows and thrives because of the reputation employers see us have... a reputation we have developed because of students like Zach Stevenson."

Work-Based Learning Student of the Year

The Work-Based Learning Student of the Year Award recognizes the student who has demonstrated extra effort and achievement in their work-based learning experience.

In addition to her superior work ethic and strong employability skills, winner

Bethany Denise Russell demonstrated innovation and a passion for her field of study - Applied Animal Science. Russell's work-based learning was completed at Goldsboro Milling Company where she is employed as a hog farm manager trainee.



SIMULATION & GAME DEVELOPMENT

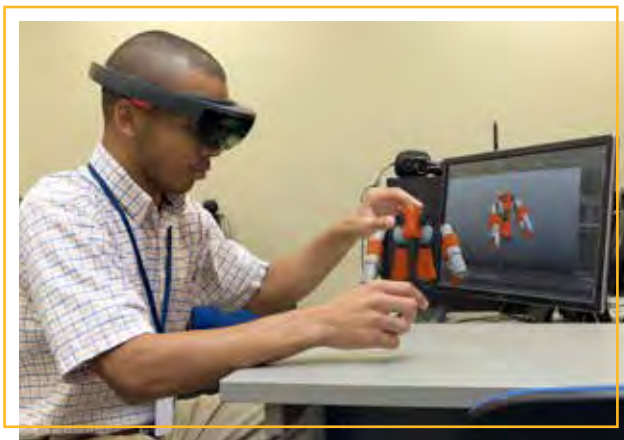
Talented, passionate, quirky, fun, artistic... just some of the terms can be used to describe students in Wayne Community College's Simulation and Game Development (SGD) program. **With over 70 students** in the program, this diverse group brings their own **unique abilities, perspectives, and strengths** to the world of technology.

While you may think that students enroll in the Simulation and Game Development program merely to play games all day, these students are honing their skills in computer programming, graphic/visual arts, music, creative writing, animation, audio/video technology, and team building.

Concepts and processes students learn in the program have a versatility that translates into various fields outside of gaming. While many of the students want to learn a little bit about all aspects of simulation and gaming, in a "jack of all trades manner," each student has their own particular strength and focus. For example, SGD student Cindy Kaye enjoys writing and would like to script storylines for games. SGD student Kristina Jenkins said, "I've always liked games, but didn't play too much. I also enjoy drawing but didn't become really good until now. I didn't know coming into this program that I'd be able to do anything artistic. I just expected to be programming." Now Kristina is asked to partner on lots of assignments because of her drawing talent.

Other students indicated interest in becoming concept artists, 3-D modelers, level designers, comic book artists, computer programmers, and application designers.

Students also learn how to work in teams and become leaders through the various



Simulation and Game Development student Jaquan Walker

group projects. Even the most introverted SGD students can be found recruiting new students at Discover Wayne, career fairs, the STEM fair, and other events. SGD student Cody Barnes volunteered at the middle school STEM fair. "It was fun teaching the students to play a game that we created." What better way to learn about the program than from the students themselves?

High school and middle school students can also explore the Simulation and Game Development program by attending summer Video Game Academies. WCC is in its third year hosting the Video Game Academy where students have the opportunity to engage in the

process of 3D modeling, bug testing video games, creating video games, and programming. Approximately 60 students attended the 2017 camp.

Simulation and Game Development faculty are constantly exploring new trends in technology to maintain currency. For example, the college acquired Oculus Rift units, which allow students to view 360-degree virtual environments, as well as a motion capture suit. When users wear the motion capture suit their movements are replicated by a computer-generated model on screen. Motion capture suits are used in videogames and in movies to speed up the animation process (think "Iron

Man"). Through an anonymous donor, the college was gifted two Microsoft HoloLens' even before they were available in retail stores. The HoloLens is a head-mounted display which is worn by the user and allows the person to see three dimensional holograms as well as the real world around them. This type of technology is called augmented reality.

Consider this – nearly all organizations rely on fixed and mobile devices that use some form of simulation technology. Simulation allows on-demand employee training, research, concept development, testing, and performance optimization. Simulation is in almost every facet of society and presents excellent employment opportunities.

SGD courses at WCC prepare students for jobs in animation, entertainment, healthcare, engineering, education, NASA, and military and government agencies. The national average salary of simulation developers is between \$39,275 and \$107,426. Upon program completion students will earn an Associate of Applied Science Degree in Simulation and Game Development.

To learn more about Wayne Community College's Simulation and Game Development program, please visit waynec.edu/simulation-game-development or contact **David Vinciguerra, Information Systems Technology Instructor**, at 919 739-6884 or dcvinciguerra@waynec.edu.

To view videos created by SGD students regarding various aspects of the SGD program, please visit bisongames.org/videos.

COORS BELIEVE EDUCATION AND WORK IS BETTER TOGETHER



"A diploma is not something you get every day. We earned them."

When Rick and Jacob "Colin" Coor signed up for a Continuing Education course at Lenoir Community College, they were just seeking skills they could use at the apartment complex their family owns.

By the time the father and son finished the course on heating and air conditioning troubleshooting, they were thinking of making a career of it and began collecting the equipment they would need.

The pair started the Air Conditioning, Heating and Refrigeration Technology program at Wayne Community College in Fall 2015. "When we enrolled with Mr. Gardner, we had made up our minds," Rick said.

Rick already has a bachelor's degree from East Carolina University in Industrial Technology and was a technical education teacher at Grantham Middle School for five years in the early 1990s. He is also



Rick and Colin Coor

a building contractor and has a queen bee-rearing business. But, he saw the possibility of a new business with his son.

Colin was up for it. "It was something I could do with my father," he said of the choice of program and future career.

And do it together they did. They drove to school together, sat together in class, had lunch together, and worked their way through their online math class together.

On May 11, 2017, they marched in the curriculum commencement ceremony. Both men wore gold honor cords; Rick had a perfect 4.0 grade point average.

The two have been working together on the 16 apartment units they've maintained since Colin was a small child. They built the complex from the ground up. "The only thing we didn't do was the brickwork," said Rick, who noted that Colin sanded the kitchen cabinets when he was six years old.

Those apartments gave the Coors chances to practice what they were learning in their HVACR classes. "We've had plenty of educational opportunities out here. It's like a workshop for us," Rick said.

Colin may eventually go for a bachelor's degree, but for now, his sights are set on a contractor's license. His time at WCC counts as half of 4,000 hours of experience required to sit for the exam. The two have already earned certification to work with refrigerants and passed their North American Technician Excellence certification exams.

The Coors hope to be starting a mechanical contracting business in the near future. For now, they are still relishing their shared academic accomplishment. "A diploma is not something you get every day. We earned them," said Rick, and they did it together.

17 QUESTIONS FOR THE CLASS OF 2017

1. What's one item on your



Travel | Skydive | Graduate
Earn College Degree/Higher Degree
Buy a New Car | Pet a Dog On Every Continent
Win The Lottery | Hold a Public Office
Learn a New Language
Be Someone that Others Will Look Up to

2. What's one interesting fact/accomplishment about yourself?

- A. I graduated from college before high school.
- B. I traveled outside of the country, alone, for two months.
- C. I came back to school after 18 years and got my degree.
- D. I am an Eagle Scout.
- E. I was published in the Renaissance.
- F. My dog weighs 40 pounds more than I do.
- G. I'm the first person in my entire family to graduate from college.

3. What is your dream job?

Pharmacist
Teacher
Nurse Practitioner
Anesthesiologist
Researcher
Musician
Child Psychologist
Professional Kitten Snuggler
Physical Therapist
General Manager for the Charlotte Hornets
Fashion Designer
Game Animator



Social Media Coordinator
Governor
Veterinarian
Neurologist
Social Worker
Dentist
Professional Soccer Player
Actor

4. Do you speak a language other than English?

NO - 72.7% **YES - 27.3%**

5. What are your top three most used social media platforms?



1st Place
77.3%



2nd Place
72.7%



3rd Place
50%

6. TOP 3 REASONS students chose Wayne Community College...

1. Location, Location, Location!
2. I attended Wayne Early Middle College High School.
3. The number of programs offered.

7. Some favorite things about Wayne Community College!

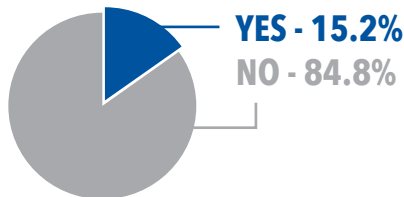
Festivals | The Campus | Student Lounge | Teachers
Convenience | Friendly Faculty and Staff
Small Class Size | Free, Supplemental Resources
Tutoring Center | Affordability

8. Do you play a musical instrument?

NO - 78.8%
YES - 21.2%



9. Do you have an unusual pet?



10. If you were stranded on a desert island, name one item you'd bring with you.

- Water
- Boat
- Knife
- Bible
- Phone
- My mom
- Water filter
- Toothbrush
- Socks
- Compass
- Flashlight



- Food
- My cats
- Sun screen
- First aid kit
- Fire starter kit

11. Do you prefer visiting the mountains or the beach?



Beach **67.2%**

Mountains **32.8%**



12. What's one item you never leave home without?

1. Phone
2. Wallet
3. Bank card
4. Clothes
5. Money
6. Keys



13. What's the weirdest thing you've ever eaten?

Calamari
Alligator



Octopus
Squid
Snail
Sushi
Chitterlings
Ants
Beets
Dried Cricket

Hummus
Turtle
Pickles with
Peanut Butter
Frog legs
Snake
Pig feet
Okra

14. Did you VOTE this year?

Yes, for the first time **(33.3%)**
Yes, but not for the first time **(34.8%)**
I did not vote **(31.8%)**

15. You're a new addition to the crayon box, what color are you?



Rainbow | Carolina Blue | Tie Dye | Pink Lace
Beach Blue | Golden Sunshine | Caramel Mocha
WCC Blue | Fiery Tango | Blurple

16. What was the last thing you watched on TV?



Dancing with the Stars
Love and Hip Hop Atlanta
Big Bang Theory
Full House
Mickey Mouse Clubhouse
Empire
House Hunters International
Grey's Anatomy
Basketball Wives

The Office
Star Trek
Family Feud
Friends
Wendy Williams
CNN News
The NBA playoffs
Friends
Dear White People
Say Yes to the Dress

17. A penguin walks through the door wearing a sombrero. What does he say and why is he here?

- A. Toto, I don't think we're in Kansas anymore.
- B. You made it, drinks on me!
- C. I'm a penguin with a sombrero and I'm here to get your attention.
- D. Hola mis amigos! Let's party!
- E. I was looking for Santa Claus but ended up in Santa Cruz!



2016 WCC EMPLOYEES OF THE YEAR



Pictured left to right: Dr. Thomas A. Walker, Jr., President; Adrienne Northington, Foundation Director; Vanessa Jernigan; Lee Szatkowski; Michelle Rogers; and Audrey Hinnant.

Wayne Community College annually recognizes four outstanding employees. In 2016 Audrey Hinnant, a housekeeper, was presented the Operational and Maintenance Staff Employee of the Year award. Michelle Rogers, an administrative assistant in the Public Safety Division, earned the Professional Support Staff award. Vanessa Jernigan, a financial aid specialist, was named the Professional Employee of the Year. Lee Szatkowski, law enforcement training coordinator, was the recipient of the Adjunct Faculty of the Year award.

Honorees are nominated by their peers and selected by an outside committee based on initiative, enthusiasm, expertise, leadership, professionalism, productivity, creativity, involvement, and dedication. Each awardee receives a plaque and monetary stipend provided by The Foundation of Wayne Community College.

LEADERSHIP WAYNE COUNTY GRADUATES

WCC had a bumper crop of participants in the Wayne County Chamber of Commerce's Leadership Wayne County program this year.

Career Counselor Elvira Johnson, Continuing Education Director of Admissions and Records/Registrar Angela Hudson-Wiggs, and Training and Development for Soft Skills Director Nicole Brown completed the nine-month program in May.

They were joined at their graduation luncheon by WCC Communications Instructor Andrea Freile who was recognized for her service as a regent for the program.

Leadership Wayne County is designed to create leaders dedicated to the betterment of the community through service. Through monthly meetings, the members of each class are exposed to different aspects of Wayne County including local government, history, agri-business, education, business and industry, and arts and leisure.

Each class also completes a community service project. This year's class established a Wayne County Heritage Geotrail to promote historical awareness. Fifty geocaches were located around the county, including one on the WCC campus. Explorers who visit



Pictured left to right, Elvira Johnson, Nicole Brown, Angela Wiggs, and Andrea Freile.

all of the geocache locations in the county can claim a coin. More information on how to get started can be found at www.waynemuseum.org.

GEORGE E. WILSON EXCELLENCE IN TEACHING AWARD

Automotive Instructor Brian Kevin Jordan was presented the George E. Wilson Excellence in Teaching Award at the curriculum graduations held in May. The Mount Olive resident has been teaching at WCC for the past 10 years, starting shortly after he graduated from the college with an Associate in Applied Science in Automotive Systems degree.

The recognition, provided by The Foundation of Wayne Community College, is presented annually to an instructor who exemplifies the highest standards of instruction. In his nomination, it was said that “there is perhaps nobody better that understands as a teacher that we have the ability to change people’s lives.” His students also use adjectives like “amazing,” “outstanding,” “excellent,” and “passionate” to describe him.

Beyond the classroom, Jordan is involved in his industry. He is one of 12 nationally certified train-the-trainers for the National Coalition of Certification Centers. He has served as the treasurer of the North



Carolina Automotive and Diesel Instructor Association and is the liaison between WCC, Fiat Chrysler Automobiles, and dealers in the eastern part of the state.

Established by an anonymous donor, the award honors George E. Wilson who was a member of Wayne Community College’s Board of Trustees and a highly respected civic leader in Wayne County and North Carolina. The award includes a framed certificate and monetary gift.

A committee of community leaders reviews nominations made by faculty and staff members and selects the winner. The winner becomes the college’s nominee for the 2018 North Carolina Community College System Excellence in Teaching Award.

2016 DISTINGUISHED CHAIRS



Pictured left to right: Dr. Thomas A. Walker, Jr., President; Bill Hunter, Foundation Board Chair; Adrienne Northington, Foundation Director; Duane Everhart and Paul Compton.

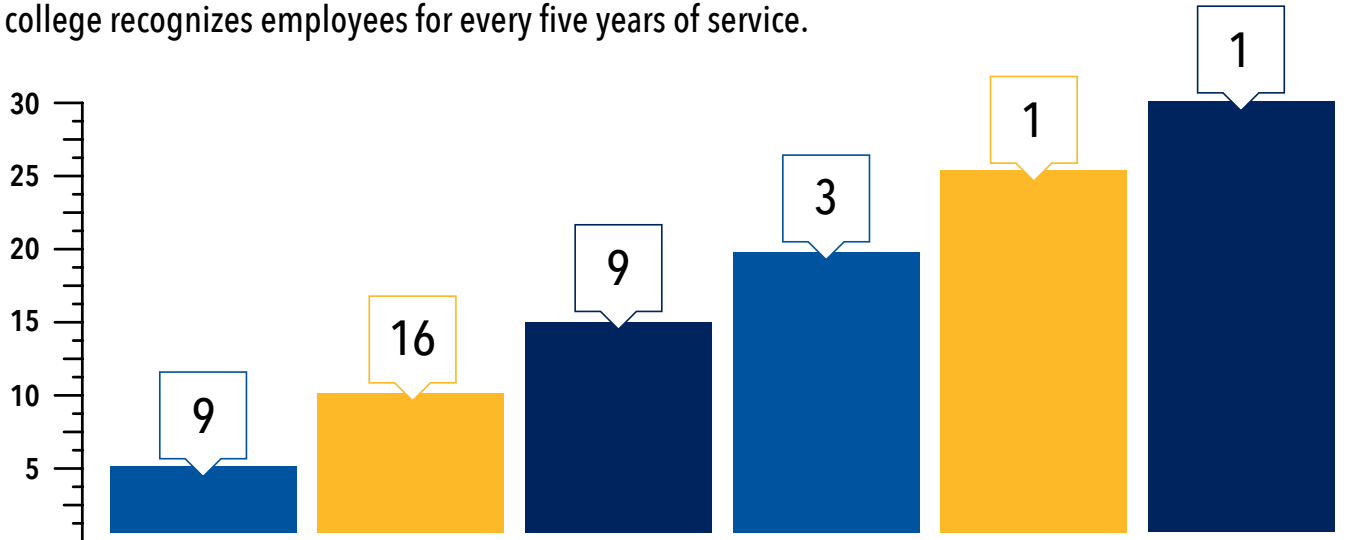
Two Wayne Community College faculty members were honored with the college’s 13th set of Distinguished Chair awards in September 2016. Criminal Justice Technology Instructor, Duane Everhart, and Industrial Technologies Department Chair, Paul Compton, each received a monetary award to use for travel, as well as a small keepsake.

The Distinguished Chair awards recognize outstanding full-time curriculum faculty members who have at least five years of service at WCC and have distinguished themselves at the college and in the community. The awards are made possible by an annual gift to The Foundation of Wayne Community College by an anonymous donor.

Honorees have the option to travel within the United States or abroad, or to use the gift for student scholarships, equipment for their departments, or a departmental marketing campaign.

SERVICE AWARDS

The college recognizes employees for every five years of service.



SERVICE YEARS AS OF AUGUST 15, 2017

NAME	EMPLOYMENT DATE	YEARS OF SERVICE	NAME	EMPLOYMENT DATE	YEARS OF SERVICE
Maria Abalo-Zarate	10/3/11	5	Janet Peacock	8/14/07	10
Renita Allen Dawson	2/1/12	5	Melissa Peacock	7/1/07	10
Jan Bradley	6/12/12	5	Melissa Smiley	8/15/07	10
Laura Buddin	1/9/12	5	Annie Wellington	11/1/06	10
Michael Eagen	8/15/11	5	Jeffrey Bailey	9/1/01	15
Lucy Stutts	9/19/11	5	Michelle Dixon	9/1/01	15
Dean Tuck	8/13/12	5	Roeethyll Lunn	8/15/02	15
Steve Underwood	3/1/12	5	Janeil Marak	8/15/02	15
Angelia Warner	1/9/12	5	Joanne McClave	10/8/01	15
Rebecca Barnes	9/1/06	10	Demarcus Reid	1/1/02	15
Patricia Bunn Freemon	8/15/07	10	Daniel Rollins	1/1/02	15
Mary Felzer	8/15/07	10	Patricia Sasser	8/1/02	15
Annette Hill	9/11/06	10	Catherine Stickles	7/1/02	15
Brooks Horne	8/15/07	10	Otis Eason	10/1/96	20
Tammy Bishop	5/21/07	10	Edward Farris	2/17/97	20
Melanie Jenkins	8/14/07	10	John Tolar	2/10/97	20
Ken Jones	8/14/07	10	Joy Shaw	3/16/92	25
Brian Jordan	8/14/07	10	Beverly Deans	10/15/86	30
Gabriel Mitchell	7/2/07	10			
Kelvin Parker	10/1/06	10			
Chad Pate	8/14/07	10			

WAYNE COMMUNITY COLLEGE'S ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS (WCCAEOP) CELEBRATES 40 YEARS!

Each year, district and local units adopt the state's theme for their annual activities. The 2017-2018 NCAEOP President's theme is, "Your Guiding Light to Professionalism."

The National Association of Educational Office Professionals (NAEOP) is the only national professional association of its kind. The purpose of the NAEOP is to provide professional growth opportunities, leadership, and service for employees in education through a certification program, quality training, a network for sharing information and ideas, recognition of achievements, and fellowship.

The North Carolina chapter of the Association of Educational Office Professionals was organized in 1951, with Wayne Community College establishing its own local unit in 1977, thus making this WCC's 40-year anniversary! WCC's AEOP unit is part of District 12 which serves Wayne, Greene, Lenoir, Craven, Jones, Onslow, Carteret, and Pamlico counties. Membership is open to all educational office personnel and administrators within the public and private educational system in North Carolina.

Wayne Community College's Association of Educational Office Professionals group actively serves the college and community through their hard work. Each year, AEOP members hold fundraisers to provide student scholarships, holiday food baskets

for nominated WCC students, and to help the community in times of disaster. Members host blood drives, visit local nursing homes and assisted living facilities during the holidays, and volunteer whenever and wherever they are needed.

Professionally, WCC AEOPs hold local unit meetings, participate in committee service opportunities, host workshops, and annually fund two WCC student scholarships through the college's Foundation.

Each year, the group recognizes two outstanding individuals for their service. For 2016-17, Janeil Marak, Dental Department Chair, received the award for WCC AEOP Administrator of the Year. Angelia Warner, Executive Assistant for Workforce Continuing Education, received the WCC AEOP Educational Office Professional of the Year.

Wayne Community College's AEOPs are looking forward to an exciting year providing professional growth opportunities and maintaining the excellence of the local, state, and national organizations!



Pictured left to right, Janeil Marak, WCC AEOP Administrator of the Year and Angelia Warner, WCC AEOP Educational Office Professional of the Year



WCC's Theresa White-Wallace serves as the District 12 Vice President.



Local officers from left to right include: Linda Berard, Executive Assistant for Wayne Business and Industry Center (WCC AEOP President); Becky Mulligan, Institutional Effectiveness Coordinator (WCC AEOP Vice-President); and Andrea Blount, Financial Aid Specialist (WCC AEOP Treasurer).

NEW and IMPROVED

College Gets New Website

Recent trends for higher education websites have colleges rethinking their web presence. Colleges are moving away from primarily a source of information to more of a marketing tool developed specifically to reach potential student audiences. Considerations for other

audiences, such as current students, college employees, and the community remain in the mix for a site development plan as a secondary user experience. With that in mind, WCC's Office of Communications partnered with College Inbound for a complete redesign of the college's web site.

The home page of the redesigned website, which launched in the summer of 2017, prominently features images and text that

lead potential students to the educational and training opportunities offered at WCC. A "Featured Programs" section on the home page includes a set of rotate-upon-refresh images that highlight specific programs.

In an effort to make the most frequently used content easier to find and access, the redesign features gateway pages that use images, link lists, and highlighted sections to present the content to the user. Through



usage analytics, the college's web content team will be able to take advantage of the gateway page setup to customize content that is being served to the end user for an optimized experience.

Automated course information for both Curriculum and Continuing Education courses is a major addition to the function of the college website. Current course offerings will be pulled directly from the college's course database and automatically populated as content within the proper pages of the site. This course integration will automatically update daily, which will result in providing the most current course opportunities to the website user.

Providing 24-hour, instant assistance to students who have issues with login, course registration, and online classes is currently not a realistic option. However, the college website has always included troubleshooting content and tutorials that assist students with the most common issues they may face when using the

college's various online services. The discovery phase of the redesign process led to the realization that this section of the website also needed an overhaul. The former Online Services Student Login subsite is now known as My Bison ID. The new subsite was designed and developed to reduce the reaction of being overwhelmed with support content. The My Bison ID subsite features the image of a bison in a friendly and inviting design that now separates and groups the appropriate assistive content for both new and current students.

For several years now, the college has been required to present and maintain ADA-compliant content that meets the WCAG 2.0 AA standards. Maintaining this standard within the new website was a priority for the WCC web content team. In addition to properly placed content, the website features two ADA-specific themes (light and dark versions) that users can easily switch to from a link in the header of the main website.

Visit waynecc.edu to view the WCC website.

PARAGON AWARD RECIPIENT

Wayne Community College was a recipient of the National Council for Marketing & Public Relations (NCMPR) Paragon Awards for 2016. The Paragon Awards recognize outstanding achievement in design and communication at community and technical colleges.

To win the award in the video shorts category, WCC Office of Communications staff created a minute-long video featuring firefighting, aviation, art, simulation and game design, and allied health programs. The video ends by asking viewers to "Look up Wayne Community College."

"From the first time our communications team watched the final product of our #LookUpWCC video, we all felt that we had achieved our goal of producing something special," said Brent Hood, Director of the College's Office of Communications, after accepting the award at the NCMPR annual conference. "To be recognized by our peers with a national award now validates this feeling."

The concept and storyboard for the video were created through a collaboration between college staff and the creative team at Port



Brent Hood, Director, Office of Communications

City Films, LLC in Wilmington, NC, which produced the video last spring. Port City Films reported in January 2017 that "across various channels, the commercial has garnered nearly 100,000 views."

It was announced in February 2017 that the video earned two additional awards for the production company. The video won a professional-level silver American Advertising Federation - Coastal Carolinas Chapter 2017 "Addy" Award in the "online film, video and sound/internet/commercial" category and a bronze "Telly Award."

To view the video, please go to waynecc.edu/lookupwcc/ or Wayne Community College's YouTube Channel.

WCC Transitional Programs for College and Career is Model for State

The North Carolina Community College System (NCCCS) annually publishes its Performance Measures for Student Success, one of which is basic skills progress. Wayne Community College's Transitional Programs for College and Career, formerly called Basic Skills, ranks #2 out of the 58 community colleges for progress in basic skills. WCC consistently exceeds the level of excellence set by the NCCCS.

Due to the accomplishments of the program, Basic Skills Director Sonja Redmon was invited to attend the annual state directors meeting hosted by the Departments of Labor and Education held in Washington, D.C. Along with a representative from Central Carolina Community College, Ms. Redmon was tasked with participating in meetings and workshops regarding professional development to hear what's going on at the national level and to provide perspective from the local level.

Ms. Redmon reported that North Carolina is so far ahead of other states when it comes to professional development. She believes that one of the reasons is, "We've been doing for several years what the federal government is now going to make mandatory. We have a great professional development team in Raleigh. Our instructors have been required to earn credentials in



Pictured left to right: Harold Warren; Karen Burnette; Lynn Rabhan; Sonja Redmon; and Maria Abalo-Zarate

basic skills, secondary, post-secondary, and English as a Second Language. Instructors earn the credentials by taking a series of classes provided through a partnership with the North Carolina Community College System and Appalachian State University. This was not previously required state-wide, but has been required of WCC instructors. This has put us ahead of everyone else."

Basic Skills programs across the country are in major transition because of new federal legislation. "The old basic skills that we knew is no longer here. We are now a fast train to post-secondary education," said Ms. Redmon. We are also being funded more and more based on performance measures than full-time equivalents (FTE). "Quality is more important now, not just quantity," said Karen Burnette.

Luckily, the department is always open to new things, having the mindset of let's just try it. "Having a good team that you can depend on is the most important thing," said Ms. Redmon. That team consists of Karen Burnette, Basic Skills Lab Coordinator; Lynn Rabhan, Admissions/Assessment Coordinator; Maria Abalo-Zarate, English Language Acquisition Coordinator; Harold Warren, Basic Skills Records Specialist; as well as faculty and support staff.

Ms. Redmon will spend the next few months participating in trainings and workshops statewide to share with other colleges the lessons brought back from Washington, as well to assist them with meeting their performance measures.

CERTIFIED WORK READY COMMUNITY

Between July 1, 2016 and June 30, 2017, 1,560 National Career Readiness Certificates were earned in Wayne County!

In 2013, Wayne County became the first to receive the "Work Ready Community" designation by North Carolina's Eastern Region. In September 2014, Wayne County became the first county in the state to reach 100% of its goals toward being a nationally recognized Certified Work Ready Community. This designation means that the county has committed to develop and implement strategies to improve the skills and marketability of our workforce and ultimately lead to economic growth. In order to achieve Certified Work Ready Community status, a county must meet or exceed the following criteria:

1. Stakeholder commitment to workforce excellence by county leaders;
2. An increase in the high school graduation rate, with a minimum qualifying rate of 75% and annual progress;
3. Annual increase in the number of National Career Readiness Certificates (NCRC) awarded yearly in each labor force category: emerging, current, and transitioning toward an overall goal of 25%; and
4. Employer commitment to excellence in workforce by registering support of NCRC through written notification that companies prefer or require the NCRC for recruitment and hiring.

Wayne County has met 100% of the goals to maintain its Work Ready Community Status. Between July

1, 2016 and June 30, 2017, 1,560 National Career Readiness Certificates were earned in Wayne County!

The goal of the Certified Work Ready Communities Initiative (CWRC) is to elevate our workforce into our number one competitive advantage. By ensuring our workers have the best skills and training, we can guarantee businesses we have the talent they need to succeed now and in the future.

Employer commitment is crucial to the CWRC effort. Companies may get involved by calling Wayne Business and Industry Center to learn more about NCRC and how they may support the CWRC Initiative and gain access to a more highly qualified workforce.

The Wayne Business and Industry Center is located at 210 Dixie Trail, Goldsboro, NC 27530.

You may contact the Career Readiness Center at 919-739-7004 or 919-739-7005.



MAINTAINING GOALS

Workforce	Goals	Actual NCRC
Emerging	985	5347
Current	159	756
Transitioning	1001	1514
Totals	2145	7617
Workforce category not identified		103
Total NCRC		7720
	Goals	Actual
Improved Certificates	326	331

EMPLOYER SUPPORTING GOALS

Employers Supporting	87
New and Reaffirming Employers Support Goal	59
New and Reaffirming Employers Support Actual	59

Time-line for completing maintaining goals is April 22, 2015 to on or before April 22, 2017.

Find more information at workreadycommunities.org and ncworkready.org.

New Business and Industry Center Director is **HOMEGROWN**

The new Wayne Business and Industry Center Executive Director can't stop grinning and can barely talk fast enough to get his ideas out. Even though he is excited about his new venture, Craig S. Foucht also feels comfortable.

For Foucht, who has been a Wayne Community College employee for close to 15 years, the new position is a natural progression.

"I am a Wayne Community College graduate. My wife is a graduate of WCC. I love and believe in this institution. I know all the good things we do," Foucht said. Foucht, a 1999 WCC graduate, taught in the college's automotive program and rose to become transportation department chair. He was named a Distinguished Chair in 2009.

He grew up a "military brat," which gives him insight into that aspect of the community and workforce. Foucht was born in Ohio and came to Wayne County at age 10. He lived on Seymour Johnson Air Force Base until he graduated from Eastern Wayne High School in 1992.

While Foucht hasn't lived all of his life in Wayne County, this is home. His father retired from the Air Force and his parents stayed. He married Nikki, "a local girl from the Elroy community," and they and their children live in La Grange. "We've got roots here," he said.

Foucht took advantage of one of East Carolina University's degree completion programs for students who hold an associate degree and in 2012 was awarded a Bachelor of Science degree in Industrial Technology (BSIT) with a concentration in Industrial Supervision.

Now he will get to be the liaison between the college he adores and the businesses and industries in the county he loves.

"This is what drew me more to the job than anything else. I get to sell Wayne Community College to businesses and industries," Foucht said. "It is something I've done for one area, now I get to do it for the whole college. This is one of the parts I am excited about."

"I get to work with the Chamber of Commerce, the Development Alliance, and the Downtown Goldsboro Development Corporation. I'm very excited about that, too," Foucht said.

The Small Business Center, Specialized Industry Training, Military Business Center, and Soft Skills Training are components of the Business and Industry Center. From his professional, academic, and personal background, plus having owned two home-based businesses, Foucht sees the value of each of those areas. He talks glowingly about the coordinators in each area and is eager to see them continue the work that has impressed him so far.

Foucht will be working on growing the WORKS initiative and workforce development started by his predecessor, but one aspect of his job description that will differ is his responsibility for the training center located on Dixie Trail. It currently houses the Business and Industry Center and is slated to become the home of several of the college's Applied Technologies programs. Coming from the college's Applied Technologies Division, having a background in Career and Technical Education, and his experience in forming corporate partnerships, Foucht says he hopes to create a first class facility that will provide technical skills training for the local workforce that lead to high paying careers in industry and meet employer needs.



*Craig S. Foucht, Executive Director,
Wayne Business and Industry Center*

"The center has the potential to be a shining star and a beacon of light for the local community in Goldsboro and Wayne County," Foucht said.

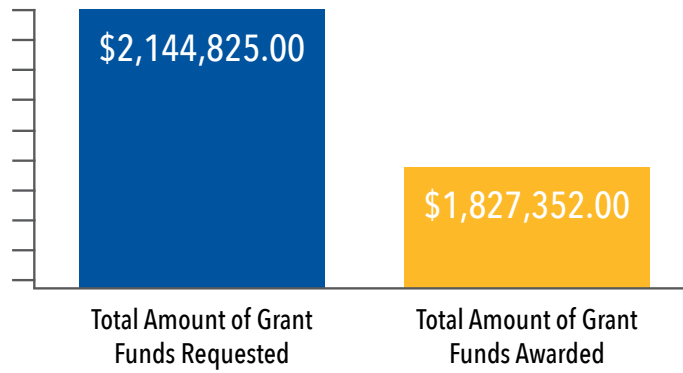
While the center will provide training for students seeking college and continuing education credit as well as employees of industries with specialized training needs, Foucht said he and his team are investigating the possibility of adding an entrepreneur development aspect for community members.

"We are planning for a 'maker space' open to the public, not just college students," Foucht said. "People have a dream that they can make something, patent it, and make a million dollars and we want to help them make that dream come true."

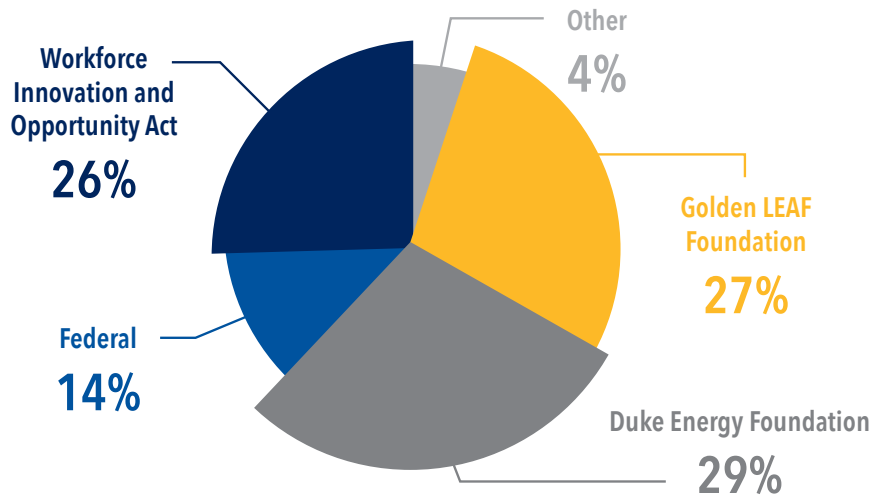
"The center is a win-win-win situation," Foucht said. "I need to cast that vision for the people who don't have that vision." And he is excited about being in the position to do just that.

2015-16 WCC GRANTS: BY THE NUMBERS

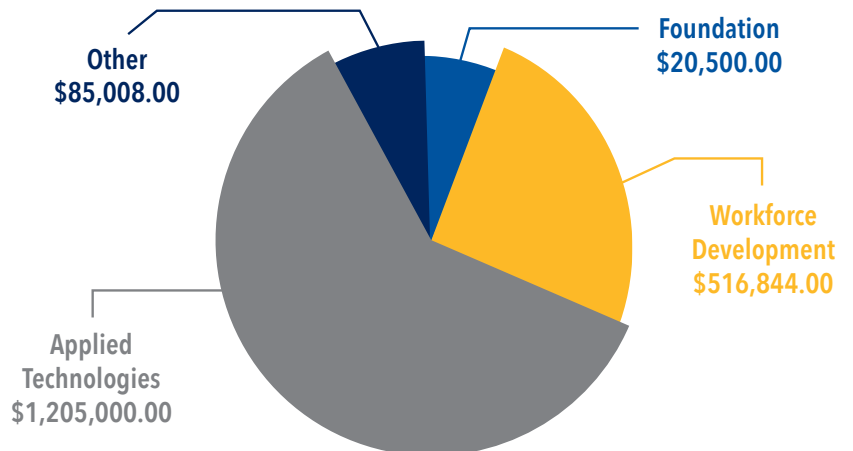
GRANT ATTEMPTS/AWARDS



GRANT FUNDERS



GRANT AWARDS BY DIVISION/PROGRAM



Duke Energy Foundation Supports CAMP KILOWATT

Duke Energy has sponsored Camp Kilowatt since 2010 and since that time has awarded the college \$141,558 to host the camp.

Wayne Community College hosted the first Camp Kilowatt for high school students in 2009. The summer day camp was created to foster student's interest in STEM (Science, Technology, Engineering, and Mathematics) fields, especially alternative energy. In 2010, the camp expanded to include a separate four-day camp for middle school students. The camp was one of the first of its kind in North Carolina.

Students participate individually and in teams in hands-on activities focused on sustainability, mechanical engineering, mechatronics, robotics, and industrial systems. In 2016, students worked together to build robots that they raced on the last day of camp. Once camp was over, the robots were equally divided and sent to Tommy's Road Elementary School and the Wayne School of Engineering for students to break down and put back together as part of their STEM education.



Duke Energy representative, Millie Chalk presents the "Big Check" to WCC President, Dr. Thomas Walker, Jr.

When Camp Kilowatt first began, "the idea was to get into the community," said camp coordinator Steven Reese, an Engineering and Manufacturing instructor at the college. "This year we were able to do that, thanks to this grant." The grant Mr. Reese is referring to was provided by the Duke Energy Foundation, which awarded the college \$25,000 in 2017. Duke Energy has sponsored Camp Kilowatt since 2010 and since that time has awarded the college \$141,558 to host the camp. For 2017, the camp expanded to include additional summer day camps at Brogden Middle School, Spring Creek Middle School, Grantham

Middle School, and Carver Heights Elementary School. Approximately 150 Wayne County students attended the four-day camps. "Duke Energy is thrilled to continue its support of Wayne Community College and expand Camp Kilowatt to more students," said Millie Chalk, District Manager for Government & Community Relations. "Smart investments in students and STEM initiatives strengthen the pipeline of highly-skilled workers who will lead us to a smarter energy future in North Carolina."

Camp Kilowatt has made a profound impression on its participants, parents,



and the community by helping students recognize how the technologies they were exposed to can make a real impact on the quality of life for themselves and others.

ABOUT THE DUKE ENERGY FOUNDATION

The Duke Energy Foundation provides philanthropic support to address the needs of the communities where its customers live and work. The foundation provides more than \$30 million annually in charitable gifts. The foundation's education focus spans kindergarten to career, particularly science, technology, engineering and math (STEM), early childhood literacy, and workforce development. It also supports the environment and community impact initiatives, including arts and culture.

Duke Energy employees and retirees actively contribute to their communities as volunteers and leaders at a wide variety of nonprofit organizations. Duke Energy is committed to building on its legacy of community service. For more information, visit www.dukeenergy.com/foundation.



For 2017, the camp expanded to include additional summer day camps located at Brogden Middle School, Spring Creek Middle School, Grantham Middle School, and Carver Heights Elementary School. Approximately 150 Wayne County students attended the four-day camps.

HURRICANE MATTHEW RELIEF

When Hurricane Matthew hit North Carolina on October 8, 2016, approximately one million homes were without power, hundreds of roads were closed, and thousands of people were forced to evacuate their homes. Wayne County is considered one of the hardest hit counties in the state.

Wayne Community College was closed for almost two weeks in order to make necessary repairs and to give students and college employees a chance to recover from the storm. Overall, Wayne Community College's facilities were relatively unscathed, comparatively speaking. Vice President of Administrative Services Don Magoon reported there was damage to roofing, a door access system, and water heaters. Leaks ruined ceiling tiles, drywall, paint, and carpet. Downed trees and power loss rounded out the physical concerns.

As soon as power was restored, WCC's maintenance, grounds, and housekeeping staff cleaned, removed debris, and made repairs to get the facilities back in operating order. By the time the doors reopened on October 18 and classes resumed on October 20, most people couldn't tell the extent of the destruction.

In similar fashion, WCC students and employees committed themselves to helping the community recover. Student Activities Director Paige Ham rescued

people in her neighborhood by boat, while Early Childhood Education Instructor Sherry Granberry volunteered with Wayne County's Mass Care

of these fellows came out and helped me in my time of need," Keller said. Others cooked meals, donated items and money, distributed clothes, helped repair

College and Career employees and students collected money and clothing for students who were impacted. The Foundation of Wayne Community College aided students and employees with transportation costs, gift cards, and monetary donations, reported Executive Director Adrienne Northington.

College employees provided lunch for two response and recovery groups, Team Rubicon and Christ in Action. A multitude of individuals, student groups, and professional organizations helped make bag lunches to go along with handwritten thank-you notes. WCC employees and students treated residents of the emergency shelter to a movie night on campus; students hosted a fall festival at the shelter; and a WCC instructor led art projects for children staying in the shelter.

While Hurricane Matthew is long gone, Wayne County continues its recovery efforts and Wayne Community College has proven once again that it stands to serve the community. The college is united in sharing its core values of compassion, leadership, service, and teamwork.



Team, making certain that first responders and shelter residents were fed. Kirk Keller, an Engineering and Manufacturing Technologies instructor, said that his colleagues came to his aid when both his and his mother's homes were flooded. "So many

damaged homes, or answered emergency center phones.

Student Services staff provided necessary hygiene products and the college's food pantry supplied two-day boxes of rations. Transitional Programs for

Let's do some

FOOD PANTRY FILLS STOMACHS SO STUDENTS CAN FILL MINDS

Hunger. Not the hunger for knowledge but the gnawing emptiness in the gut that distracts from all other missions, including learning.

One half to two-thirds of community college students across the country are "food insecure," according to recent studies published by the Wisconsin HOPE Lab and Association of Community College Trustees.

One response to the hunger crisis has been to establish food banks on campuses. The College and University Food Bank Alliance reported in October 2016 that more than 350 colleges and universities had food pantries for students, up from just 10 in 2009. Wayne Community College is one of those institutions.

The WCC N.O.W. (No One Without) Food Pantry, located in an office on the mezzanine above the Erwin Library, grew out of a pantry Transitional Programs for College and Career (TPCC) had established for its students in 2013. It was stocked by food drives first held by a Leadership Development Class group project in Spring 2016 and again this fall by the Honors Program and with funds from The Foundation of Wayne Community College.

Chad Evans, Male Minority Initiative Coordinator, and members of FLOW (Future



Pictured left to right, Tara Humphries and Chad Evans

Leaders of the World), the student group that Evans advises, manage the pantry 20 hours a week. When necessary, students can also schedule appointments. To assist those impacted by Hurricane Matthew, the pantry added "two-day supply" boxes to the daily snack and lunch food options. Students were allowed two boxes a week, each containing ten items.

"There were quite a few that came up here, especially from Dudley and Mar-Mac," Evans said. "We still have a lot of people hurting." The pantry was used 320 times from October through December and more than 1,200 times in the Spring semester.

Many clients want to give back. Three women who received food after the hurricane later brought donations. A TPCC student who

used the pantry every day always left whatever change he had in the donation box. A woman who came regularly was able to leave \$15 one day. Others have volunteered to work in the pantry.

Evans estimates that as many as a fifth of WCC students are literally hungry. An indicator for him is the number of the college's students he recognizes from when he volunteered at the Community Soup Kitchen. He has seen other students in homeless shelters. "It is hard to see one of your people in trouble," he said.

Evans cited a recent WCC student focus group in which 90 percent of the participants said finances are one of their biggest issues. "It is money. That's it," Evans said. "You can't budget what you don't have."

One gauge of overall need is that in the Fall 2016 semester, approximately 70 percent of students received some type of financial assistance and in the Spring semester, that number increased to 73 percent. Brenda Mercer Burgess, Director of Financial Aid and Veterans Affairs, works with those students who have financial constraints and said that she and others in her department have referred some to the food pantry. "One day this summer, I received back-to-back calls from employees seeking resources for homeless students, one curriculum and one TPCC," said Public Information Officer Tara Humphries. "That speaks volumes."

"If we can fill stomachs and keep students in class, instructors can fill their minds. With education, they'll be able to afford to feed themselves," Humphries said.

GOOD!



the BEST family

"Education was just impressed upon all of us. It made you think, improve yourself, become an active and productive citizen, and allowed you to give back."

-- Myra Best

Karl was passionate about many things... his family, education, and agriculture.



Karl Best

Korean Conflict soon thereafter. Upon his return in 1954, Karl resumed farming.

Karl was passionate about many things...his family, education, and agriculture. Lillie laughs as she talks about how Karl could never let farmland go. "After he bought the farm on Tommy's Road, I begged him not to buy any more. He told me, if you ever have the opportunity to buy land you need to do it because they're not making more land."

When it came to farming and ingenuity, Karl was always ready to be the first to try a new machine or a new process. For instance, he once tried, and succeeded, in raising tobacco plants in water. Lillie said, "The younger farmers would watch what Karl did and see how it would turn out. Then, they would do it the next year!"

"Daddy was a real visionary and risk taker. He was always planning," added daughter Myra. He was also concerned about the lack of new young farmers, as well as who would provide leadership for them. Karl felt that agriculture was the lifeblood of the community. He was a leader and mentor in the agricultural community, serving on multiple boards and committees, and he wanted to make sure that continued.

Karl also felt very strongly about education. In his family, everyone was college-educated. To him, education wasn't optional. Therefore, he wanted to make sure that kids had the resources to go to college and felt that scholarships were vital. "Education was just impressed upon all of us. It made

you think, improve yourself, become an active and productive citizen, and allowed you to give back," said Myra Best.

Even though Karl passed away in 2003, his legacy lives on through all who knew him and even those who did not. Karl's wife, Lillie, son Johnny, and daughter Myra, established the Karl M. Best Agricultural Endowment at Wayne Community College, which provides scholarships for students and funds the Karl M. Best Leadership Program. The program is geared towards leadership and networking, teaching farmers how to market themselves, and how to talk with local and state representatives about what's needed to help support farming and farmers. In this way, Karl was able to combine his love for his family, his community, farming, education, and giving back, even after he was gone.

"Wayne Community College has such a beautiful campus. Karl and I watched it grow from a little college on Highway 70, and he predicted that one day it would be a big college. I'd like for everyone to tour the college," said Lillie.



Pictured left to right, Johnny, Lillie, and Myra Best.

Daughter Myra added, "Daddy thought that an endowment was important. People don't always think about giving back when they are planning, financially-speaking. I would like to encourage others to support local and support your local community college."

When asked what Karl and his legacy meant to his children, son Johnny said, "He was my dad. He was my mentor. He was my best friend." With his voice cracking, he quickly placed his sunglasses back on his face and went to clean out the grain bins.

Message from the WCC Foundation Board Chair, **BILL HUNTER**

The Foundation of Wayne Community College's Board of Directors is proud of our role in supporting WCC students as they pursue their higher education and career goals. Having the opportunity to serve as chair of the Foundation of Wayne Community College has been a wonderful and rewarding experience.

Generous contributions from individuals, families, alumni, businesses, and organizations throughout the county are vital to WCC's success. The most important purpose of the Foundation is to promote the continued education of our students

through scholarships.

One of my favorite events is the Annual Scholarship Recognition Ceremony which allows scholarship recipients and their families the opportunity to meet their scholarship donors. It is such a special night and helps instill confidence and pride in the students for all of their hard work.

People in the community have given of their time, talent, and treasure in many different ways to ensure the success of the Foundation and its many different programs. For example, through our arts

and humanities program we have an outreach not only to our students, faculty, and staff, but also to the entire county. This is so important in promoting lifelong learning for all.

As a foundation, our goals are to supply skilled employees to our community's workforce and to see students attain their

goals through continuing their education. We as a board are so glad to be able to meet the needs of our students in achieving their academic and career aspirations. I feel very privileged to work with such a generous group of people who strive to transform the lives of people in Wayne County.

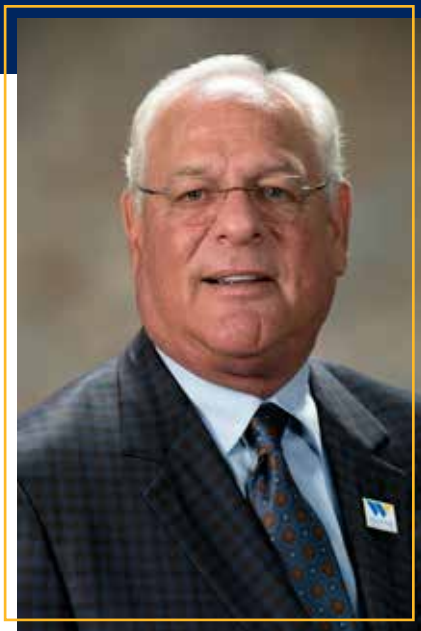
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RETIREES' LUNCHEON

Annually, The Foundation of Wayne Community College hosts a luncheon for WCC retirees. This special occasion provides a time of fellowship and allows former co-workers to reunite and share stories about "the good old days." Lunch is enjoyed by all and updates are given on the state of the college. Each year Liz Meador, a retired WCC English instructor, produces the *WCC Retirees' Review* newsletter which contains important updates and news regarding our beloved retirees. The luncheon is truly a highlight of the year.



Picture to the right, WCC Forestry Instructor Lynn Jenkins and retiree Dave Meador.

SCHOLARSHIP INVITATIONAL

Over the past 25 years, the WCC Scholarship Invitational has raised over \$1.7 million for student scholarships.

The Benefit Golf Tournament was started in 1993 by Dillon Wooten to help fund scholarships. The NC Community College President at the time, Bob Scott, was the keynote speaker and the event raised \$14,000. The traditional auction dinner and golf tournament was held at Lane Tree Golf Club.

In 2008, Jackson and Sons Heating and Air Conditioning became the tournament sponsor and in 2009 the tournament and dinner auction moved to Walnut Creek Country Club. Also in 2009, Larry Boyce became the tournament chair and under his leadership, along with many volunteers, the net proceeds have grown each

year, making it the most successful golf tournament in the North Carolina Community College System.

In 2010, the name was changed to Scholarship Invitational to reflect the purpose of the tournament, which is to fund student scholarships at Wayne Community College. In 2014, Jeff Jackson and Meagan Bourgeois became tournament co-chairs. Justin McLamb will be the 2018 tournament chair.

In 2017 the 25th Scholarship Invitational raised \$184,000 which will help fund numerous scholarships for Wayne Community College students. Over the past 25 years, the WCC Scholarship Invitational has raised over \$1.7 million for student scholarships. This would not be possible without the support of our generous donors.



Executive Director Adrienne Northington talks with former WCC colleagues Dr. John Stiles and Ken Ritt.



25th Scholarship Invitational dinner.



Bids are placed on silent auction items.



WCC golf team from left to right, Brandon Jenkins, Dean of Arts and Sciences; Dean Lawson, History Instructor; Paige Ham, Student Activities Coordinator; and Joanna Morrisette, Associate Vice President of Academic and Student Services.

2017 Scholarship Invitational Sponsors

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Deniz and Dean Tuck
Jennifer Tyndall
Jerry Tysinger
Sandra Umstead
Thomas A. Walker
Theresa White-Wallace
Angela R. Waller
Cathy Waller
Gertrude Waller
Lorie and Wes Waller
Jane and John Walston
Angelia Warner
Brad Waters
Shari Watkins
Stacia Weed
Faye B. Weeks
Leslie Weil
Martha Welch
Conrad B. Wessell
Craig West
Marian Westbrook
Janice and Gerald Whisenhunt
Bobby Whitaker
Ernie White
Rebecca Whitman
Denise Wiggins
Irma Wiggins
Angela Wiggs
Haleigh Wilhide
Brandy Wilkins
Dean Wilkins
Sandra and Charlie Wilkins
Jackie Wille
Sherwood Williford
Edward H. Wilson
Gwyndella Wilson
Judy Winbush
William H. Winders
Peggy and Jim Womble
Robert C. Woods
Debbie and Bryant Worley
Terrie Wynn
Eddie Yelverton
Ross Zacharzuk

CORPORATE GIVING

A. A. Builders	Down East Wood Ducks	McCall's BBQ	The Rusty Belle
Adam's Auto Wash, Inc.	Downtown Goldsboro Development Corporation	Mitchell Eye Center	Three Eagles Rotary Club of Goldsboro
Adams Roadside BBQ	Duke Energy Foundation	Mother Earth Brewing	Timberlake Golf Club
Adventure Landing	Durham Bulls	Mudge and Molly's	Timmy's Roadside Garden
Alertus Technologies, LLC	Eclectic Peach	New Port Engineering	Trophy Brewing & Pizza
Alpha Kappa Alpha Sorority	Electric Supply & Equipment	Nozac Builders	Village Steakhouse and Pub
Barnes Jewelers, Inc.	Eli's Friends	North Carolina Theatre	Walt Disney World Co.
Best & Langston, Inc.	Elite Fashions	Panera Bread	Washington Yacht And Country Club
Bicycle World	Enecon Solutions, LLC	Paramount Theatre	Wayne County Farm Bureau, Inc.
Broadslab Distillery	Fastenal	Park Designs	Wayne UNC Health Care
C. Munroe Best Jr. Foundation	Follett Bookstore	Premiere Carpets	WCC Association of Educational Office Professionals
Carl & Chelle's Grill Room	Frank and Sallie Borden Foundation	Pure Bliss Therapeutic Massage & Skin Care	WCC Criminal Justice Club
Carolina Panthers	Funky Fresh Catering	Rayteon	WCC Dental Department Clubs
Carolina Comfort Air	Furniture Fair	River Landing	WCC Forestry Club
Carolina East Home Care and Hospice	Goldsboro Brew Works	Sasser Golf Cars Inc.	WCC Nursing Department Clubs
Carolina Hurricanes Hockey Club	Goldsboro Family YMCA	Snap-on Tools	WCC Phi Beta Lambda Club
Caroline's Fine Line Market & Gifts	Goldsboro Milling Company	Southern Wildlife Company	WCC Pre Curriculum Department
Carowinds Cares	Goldsboro Tire & Auto Center	Speaker Works	WCC Real Steel Bison Club
Carteret Community College Foundation	HealthHabit Natural Foods & Wines	Spencer Heritage Farms, Inc.	WonderWorks
Chef and the Farmer	Hood Swamp Farms	State Electric Supply Company	Woodmen of the World
Cheryl's Floral Designs	Ididit, LLC	Sunrise Kiwanis Club	Zaxby's of Goldsboro
Crab's Claw Restaurant	J. L. Maxwell, Jr. Foundation	Terrace Room	
Delta Kappa Gamma Society International Iota Chapter	Jersey Mikes	The Ballantyne Hotel & Lodge	
Dillon Supply Company	Kinston Country Club	The Community Foundation of Greater Greensboro	
Double Barley Brewing	Life, Inc.	The Counting House	
	Lions Water Adventure	The Delta Air Lines Foundation	
	MagnaFlow Performance Exhaust		

ENDOWMENT FUNDS

A. and M. Weil Endowment	Charles B. Strickland Endowment	Goldsboro Optimist Club Endowment
A. Clark Denny Endowment	Crumpler/Davis Teaching Endowment	Goldsboro Sail & Power Boat Endowment
Alice and Martin Lancaster Professional Development Endowment	Dameron Family Endowment	Hal Plonk Scholarship Endowment
APV Americas Endowment	Dees Family Scholarship Endowment	Hall-Albertson Endowment
Arts & Humanities Endowment	Dental Society Scholarship Endowment	Hershey Systems, Inc. Endowment
Barnes, Braswell, Haithcock, Barfield, Hulse and Kinsey, PLLC Endowment	Dixon Foods Scholarship Endowment	James E. and Mary Z. Bryan Foundation Endowment for Wayne Community College
Beatrice Lamb Endowment	Dr. Kurt A. Luedtke Endowment	Janis and Bill Edgerton Endowment
Bertha Shepherd Wooten Endowment	Dr. Wayne and Bernice Stockdale	Jean Pearman Endowment
Best Family Endowment	East Coast Federal Endowment	Josephine Dunn Bannon Endowment
Borden Family Endowment	Eastern Turfgrass Endowment	Kadis Family Endowment
Carolina East Home Care and Hospice Endowment	Edward H. Wilson, Jr. Endowment	Karl M. Best Agriculture Endowment
Celeste Deans Endowment	Elks Lodge #139 Endowment	Kornegay Family Endowment
Charity Herring Memorial Endowment	Eva Wooten Endowment	Korschun Endowment
	Everett, Womble & Lawrence, LLP Endowment	Lance Loomer Endowment
	Faye Weeks Endowment	Lawing Family Endowment
	Gloria Lawson Endowment	

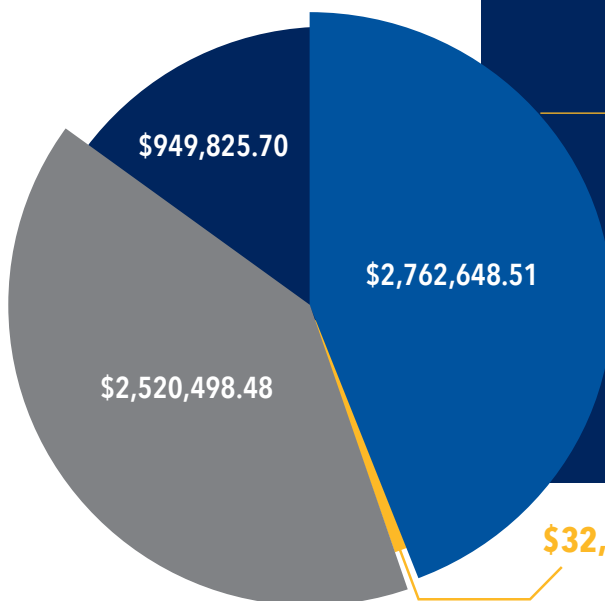
ENDOWMENT FUNDS CONTINUED

- Mary Lodge Bishop Endowment
- Meredith Stancil Memorial Endowment
- Mildred and Calvin Hodgkin Endowment
- Pat Griffith Memorial Endowment
- Piggly Wiggly Endowment
- RN Rouse Endowment
- Robert Dunmire Endowment
- Robert W. Scott Endowment
- Rotary of Goldsboro Endowment
- Shepherd Family Endowment
- Sheriff Carey Winders Memorial Endowment
- Southco Distributing Company
- Southern Bank Endowment
- Sunrise Kiwanis Endowment
- TA Loving Endowment
- Thelma Collins Jeffreys Endowment
- Thomas & Mary Bell Endowment
- Tyndall Family Endowment
- Victor & Eleanor Cherry Endowment
- Virginia Moffatt Endowment
- Walter Joseph Marm Endowment
- Waukesha Endowment
- Wayne UNC Health Care Endowment
- Weil Endowment
- Wilbur Pike Endowment
- William Hunter Endowment
- William W. Smith Endowment
- Willis E Underwood Endowment
- Winkie Lee Memorial Endowment

Total Net Assets

- RESTRICTED
- PLANT FUNDS
- ENDOWMENTS
- UNRESTRICTED

Total - \$6,265,742.69*



Meet the Foundation



Pictured left to right, Diane Belmont, Adrienne Northington, and Emily Byrd.

ADRIENNE NORTHINGTON | Executive Director

EMILY BYRD | Donor Relations and Communications Coordinator

DIANE BELMONT | Executive Assistant

534



Scholarships Awarded

347

Students Received Scholarships



Scholarships Awarded from **49** Funds

\$389,628.62



Value of Scholarships Awarded

**2016-17 Year (FY17)*

**The North Carolina Community Foundation has established endowment funds for The Foundation of Wayne Community College, Inc. This fund has a balance of \$590,069.67 and is not included in the total net assets.*

\$719,260.42

Amount Raised in 2016-17





WAYS TO GIVE

There are many ways you can give to The Foundation of Wayne Community College, Inc. All gifts benefit students, faculty, staff, and in turn, the community at large.



PLANNED GIVING

Planned Giving is an investment in the future. In addition to helping with current needs, some friends of the college decide to remember The Foundation of Wayne Community College in their wills and estate planning. Many planned giving options offer significant tax benefits. A professional knowledgeable in estate planning can help you make decisions about legacy gifts.

BEQUESTS

A bequest in your will to The Foundation of WCC can be a specified amount or a certain percentage after other specific bequests are fulfilled. Bequests made through your will do not affect your assets during your lifetime.

CHARITABLE TRUSTS

For those with larger estates, a charitable trust can be used during the planning of your estate. You can create a charitable trust with cash, stock, or other assets, making a significant gift to Wayne Community College, while also reducing the tax burden for your estate.

DIRECT GIFTS

You can make a direct cash gift to The Foundation of Wayne Community College. When making these types of gifts please include instructions for the use of your gift. The uses of these gifts include, but are not limited to, the Arts and Humanities Program, the annual Scholarship Invitational, and the Unrestricted Fund.

CORPORATE MATCHING GIFTS

Many companies match charitable contributions made by their current or former employees or board members. This is an excellent means to multiply the amount of a gift. Ask your HR department.

STOCKS, BONDS, AND MUTUAL FUNDS

Giving shares of appreciated stock, bonds, mutual funds, and other

securities can be used to make a gift to the Foundation of WCC. Securities accepted by The Foundation are generally sold as soon as practical. No agreement shall be made with a donor prior to or subsequent to a gift that such securities will be held for any period of time. When you donate securities, rather than cash, you do not pay any capital gains tax on the appreciation in the securities and you receive a deduction for their full market value on the date of your gift.

Before making a securities gift of any kind, please contact the Foundation office. We will provide the necessary information to make sure the transaction is handled to your specifications and you receive proper credit for your gift.

ESTABLISHING AN ENDOWMENT

An endowment can be created with a minimum gift of \$15,000. The principal amount donated to establish an endowment is never reduced and only the interest income is used to fund the scholarship. The Executive Director will meet with you to discuss giving options and the criteria of the scholarship the endowment interest will fund.

HONORARIUM/MEMORIALS

Gifts may be made to the Foundation to honor or memorialize a friend, family member, or loved one. Such gifts are acknowledged to the donor and to the person being honored or to the person's family if he/she is being memorialized.

GIFTS IN KIND

Gifts in kind are donated tangible and intangible assets and property. Some examples include artwork, books, equipment, automobiles, and artifacts. These gifts must be reviewed with special care to ensure their usefulness to the college's programs. All gifts are subject to approval by the Executive Director of the Foundation prior to acceptance.

RETIREMENT PLANS

An individual may name the Foundation of WCC as a residual beneficiary of an IRA, 401(k), 403(B), TIAA-CREF, KEOGH, VALEC, or other retirement plan accumulation and/or another corporate benefits program. Please contact your retirement plan administrator, fund custodian, financial advisor, or attorney to discuss how to make a change in the plan beneficiary.

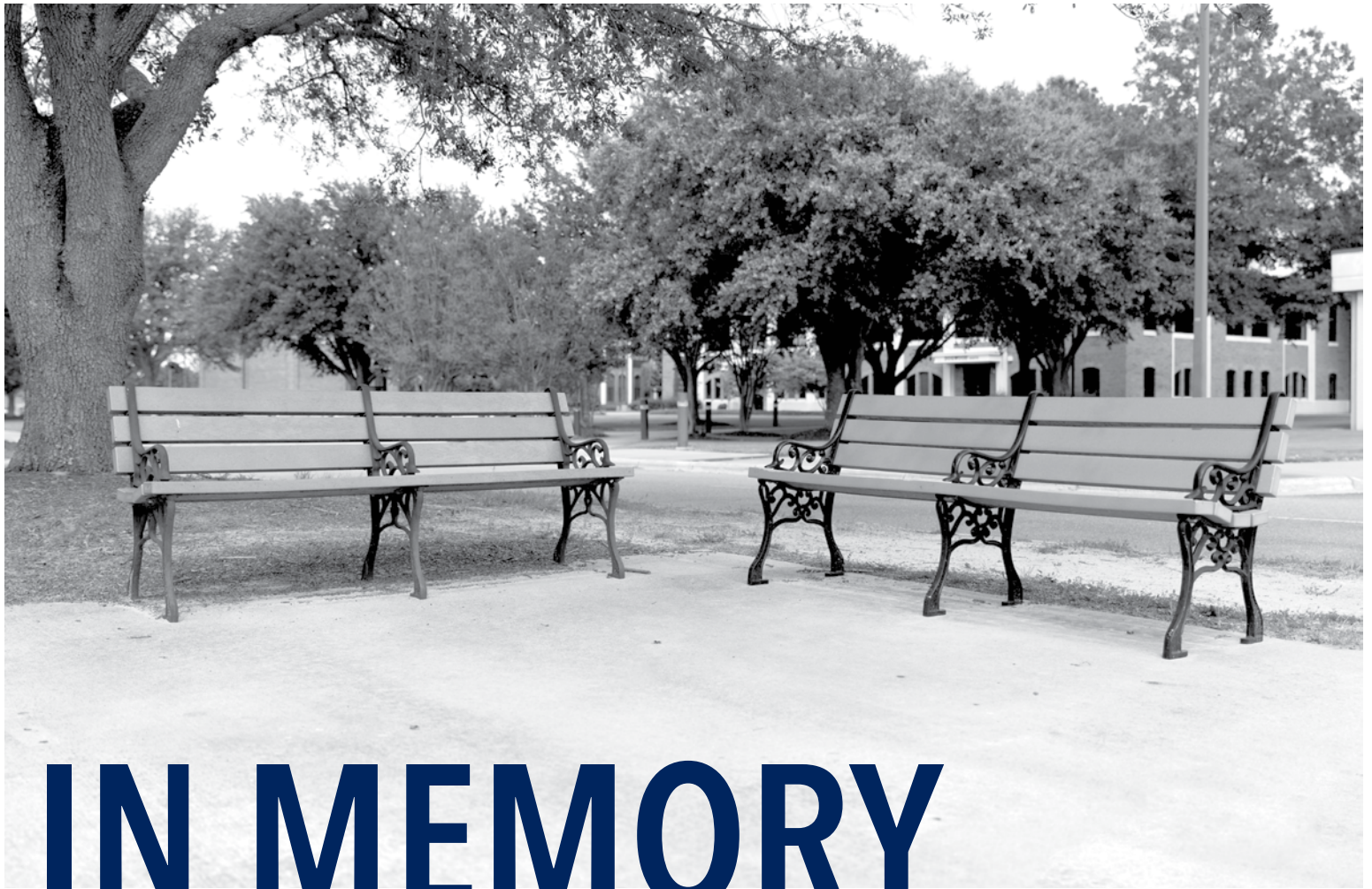
LIFE INSURANCE

Another possible way to remember the College is by making The Foundation of Wayne Community College the beneficiary of a retirement account or a paid-up life insurance policy. If you are considering this type of gift, please remember that you will need to change the beneficiary information on the account or policy. The disposition of these kinds of accounts usually depends upon the beneficiary instructions you have designated on the account, not instructions in your will.

ADRIENNE NORTHINGTON | Executive Director | 919-739-7007 | awnorthington@waynecc.edu

EMILY BYRD | Donor Relations and Communications Coordinator | 919-739-7022 | esbyrd@waynecc.edu

DIANE BELMONT | Executive Assistant | 919-739-7006 | mdbelmont@waynecc.edu



IN MEMORY

2016

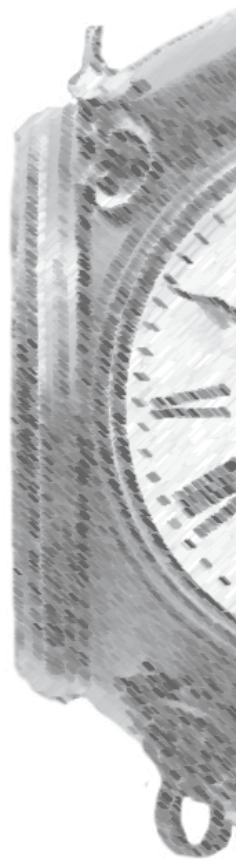
- DR. JAMES M. ZEALY, Foundation Board Member | (December 25, 1919-January 14, 2016)
- EVANGELINE PARKS CORE, Child Care Center Teacher | (October 27, 1943-January 15, 2016)
- JESSIE PHILLIPS JONES, Instructor | (July 30, 1943-January 22, 2016)
- WILLIAM VERNON "BILL" ROGERS, Public Information Officer | (August 24, 1927-January 24, 2016)
- LEO CALVIN TASWELL, Maintenance Supervisor | (February 29, 1936-February 28, 2016)
- BEATRICE KEARNEY BALKCUM, English Instructor and WCC Trustee | (March 1, 1927-April 10, 2016)
- SAMUEL "SAM" EDWARDS MCQUEEN, HVAC Instructor | (October 1, 1923-November 11, 2016)
- ANNE MOZINGO WATERS BLANCHARD, Business Instructor/Department Chair for Medical and Office Administration (November 25, 1937 - November 26, 2016)

2017

- BRAD LANIER, Emergency Preparedness Coordinator | (August 10, 1974-January 6, 2017)
- MAJ. JAY RUSSELL MEMMELAAR, JR., Basic Law Enforcement Instructor | (September 25, 1967-February 16, 2017)
- WANDA SMILEY, Human Services Technology Advisory Board member | (September 5, 1955-March 14, 2017)
- BEA WILSON LAMB, WCC Trustee | (November 25, 1932-March 27, 2017)
- LYNELL MARTIN KING, Administrative Assistant | (July 9, 1951-April 2, 2017)
- NAOMI ROUNDTREE COLLIE, Continuing Education Director of Admissions and Records | (February 22, 1952-May 15, 2017)

ANNUAL REPORT CONTRIBUTORS

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Jessica Meadows
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WAYNE COMMUNITY COLLEGE

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