

# PRESIDENTIAL SEARCH *PROFILE*



3000 Wayne Memorial Drive  
Goldsboro, NC 27534

**waynecc.edu**







## TABLE of CONTENTS

<b>Mission and Vision Statements .....</b>	<b>2</b>
<b>The System and the College .....</b>	<b>3</b>
<b>Profile of Wayne County, NC .....</b>	<b>3</b>
<b>Goals .....</b>	<b>4</b>
<b>Faculty and Staff .....</b>	<b>5</b>
<b>Students .....</b>	<b>6</b>
<b>Governance .....</b>	<b>7</b>
<b>Academics .....</b>	<b>8</b>
<b>Organizational Structure .....</b>	<b>9</b>
<b>Advancement and Institutional Effectiveness .....</b>	<b>10</b>





## MISSION STATEMENT

*Wayne Community College (WCC) is a learning-centered, public, associate degree granting institution with an open-door admissions policy. WCC is in Goldsboro, North Carolina and is part of the North Carolina Community College System. Wayne Community College's mission is to meet the educational, training, and cultural needs of the communities it serves.*

## VISION STATEMENT

*Wayne Community College will be the preferred choice for quality education and training in the communities it serves.*



# THE SYSTEM and THE COLLEGE

The North Carolina Community College System, the largest provider of post-secondary education and workforce training in North Carolina, is a statewide system of independently governed community colleges with fifty-eight colleges across the state. Wayne Community College is one of the fifty-eight colleges, located in Goldsboro, NC with an assigned service area of Wayne County, NC. However, WCC serves students from across our state, many other states, and from multiple other countries as well through its online offerings.

WCC annually serves over 11,000 students through curriculum and workforce continuing education programs, plus workforce clients with customized instructional programs.

## PROFILE of WAYNE COUNTY, NC

Wayne County is located in eastern North Carolina, four hours by car from the legendary Blue Ridge Mountains, and under two hours from the unrivaled Crystal Coast. The 2020 Census population for the county was over 117,000 citizens. Its county seat is Goldsboro with a 2020 Census population of over 33,000 and is also home to Seymour Johnson Air Force Base. Wayne County makes up the bulk of the Goldsboro, NC Metropolitan Statistical Area. Its proximity and strong economy provide excellent job and career opportunities. The impact of Seymour Johnson Air Force Base cannot be overstated, especially thanks to retiring and separating military personnel from Seymour Johnson Air Force Base in Goldsboro. Almost 50% of these individuals choose to remain in Wayne County and constitute a sizable pool of highly skilled and well-trained workers with an exceptional work ethic.

In addition, Wayne County is home to a wonderful mixture of agriculture, manufacturing, warehousing, and general corporate working environments. Companies like Sanctuary Systems, Mount Olive Pickle, Case Farms, and Stormberg Foods produce locally and ship globally. Atlantic Casualty Insurance Company has been in Goldsboro since 1983 and is currently number 33 on Fortune magazine's 100 Best Medium-Sized Workplaces. Agriculture also plays an important part in the local economy, where traditional row crops, poultry houses, and hog houses are a common site outside of our cities and towns. An affordable cost of living, well regarded healthcare options, arts and entertainment, outdoor recreation, and great restaurants make Wayne County a wonderful place to be.





# GOALS

## ***Increase Student Access:***

Develop policies and practices that provide increased opportunities for students to enter into, and successfully proceed through, post-secondary education and training programs.

## ***Ensure Program Excellence:***

Examine and continually improve rigor, relevance, and quality in all academic and training opportunities to ensure that successful completion equates to a competitive position in the workforce or in the attainment of higher education goals.

## ***Improve Student Success:***

Increase the number of students leaving with a job-ready credential that can lead to successful employment in a global economy and provide for better skills, better jobs, better pay, and continued educational attainment.

## ***Ensure Institutional Quality:***

Examine and continually improve relevance and quality in all administrative, student, and support services to ensure that WCC's vision, mission, and goals will be achieved.





## FACULTY and STAFF

WCC's student-centered mission is embodied by the accomplished and committed faculty and staff. Faculty forge close relationships with their students as they work to make a profound difference in their students' lives, particularly for those who arrive at WCC with immense potential but lacking some preparation.

Our dedicated staff work tirelessly to recruit, support, retain, and celebrate every student who chooses WCC. WCC employs more than four hundred faculty members (*more than 130 full-time*), and more than 250 staff (*over 170 full-time*) who support the successes of our students and the operations of the institution.





# STUDENTS

Wayne Community College is an anchor institution in the heart of Wayne County, NC that draws its 11,000 students from across North Carolina, and abroad. A degree, diploma, or certificate from WCC is a transformational achievement that changes lives and inspires extraordinary futures. Wayne Community College credentials have the potential to change the course of an individual, and their entire family with them. WCC students benefit from small class sizes, active and engaged faculty classroom instruction, and the availability of intensive advising, all paired with exceptional student success resources, modern facilities, and robust extracurricular programming. Roughly 70% of WCC students are considered part-time, over 4,000 of them curriculum, and nearly 7,000 Workforce Continuing Education. Overall, the average age of a WCC student is thirty-one, with the student body being 62.4% female, 56% white, 20% black, and 16% Hispanic.

Beyond the classroom, WCC supports over two dozen student organizations, including Phi Theta Kappa, which contribute to a rich campus life and a vast range of extracurricular experiences for students. Student services include career counseling, resource and writing centers, veteran and military support, and clinical counseling services. To accommodate students, WCC maintains a physical presence of over 150 acres. Classes are spread across a fourteen-building main campus, coupled with a two-building airport facility.







## GOVERNANCE

Wayne Community College is a public, associate degree granting institution governed by an appointed board of thirteen trustees. The composition is appointed equally by the Governor of North Carolina, the Wayne County Commissioners, and the Wayne County Public School Board. The thirteenth member is the duly elected President of the WCC Student Government Association. The board determines and oversees the financial, business, educational policies, and affairs of WCC. The board also approves a master plan, approves the annual budget, reviews, and sanctions all academic programs offered at the Institution, and approves applicable student fees.

The North Carolina Community College System (NCCCS) maintains the NCCCS's State Board Code, which offers system level policy guidance for all 58 institutions within the system.





## ACADEMICS

Wayne Community College has a history of focusing on excellence for its students and allowing all other initiatives to stem from this primary objective. The academic programs of the College are administered through six academic divisions, five of which are overseen by their own dean, and the sixth of which is overseen by the Vice President of Workforce Continuing Education and Community Engagement. WCC has been recognized for student excellence by the American Association of Community Colleges and the Bellwether College Consortium, receiving high, if not their highest, honors.



An aerial photograph of the Wayne Community College campus. The image shows several large, multi-story brick buildings with grey roofs, interspersed with green lawns and mature trees. There are several parking lots with cars and trucks. In the background, there are more trees and a clear sky. The overall scene is a well-maintained educational facility.

# ORGANIZATIONAL STRUCTURE

Supporting the board of trustees is the President. The President reports directly to the board. All other employees report, directly or indirectly, to the President. Directly supporting the President are four Vice Presidents, three Associate Vice Presidents, two Executive Directors, a Public Information Officer, and a Senior Executive Assistant. As a collective, this body is referred to as the President's Council. Guiding the President's Council are committees led by faculty and staff from across the College, each tasked with its own area of specialization.



# ADVANCEMENT

Through grants and donations, Wayne Community College strives to ensure that no program is left unfunded, and that no student is turned away because of the price of textbooks. The Foundation of Wayne Community College, Inc. is the primary fundraising arm of WCC. This organization holds net assets of over \$8,000,000, and awards \$400,000 in scholarships annually. The Office of Institutional Effectiveness oversees our grant funding requests and operations. WCC has received over \$3,500,000 in grant funding to support and expand educational opportunities.

# INSTITUTIONAL EFFECTIVENESS

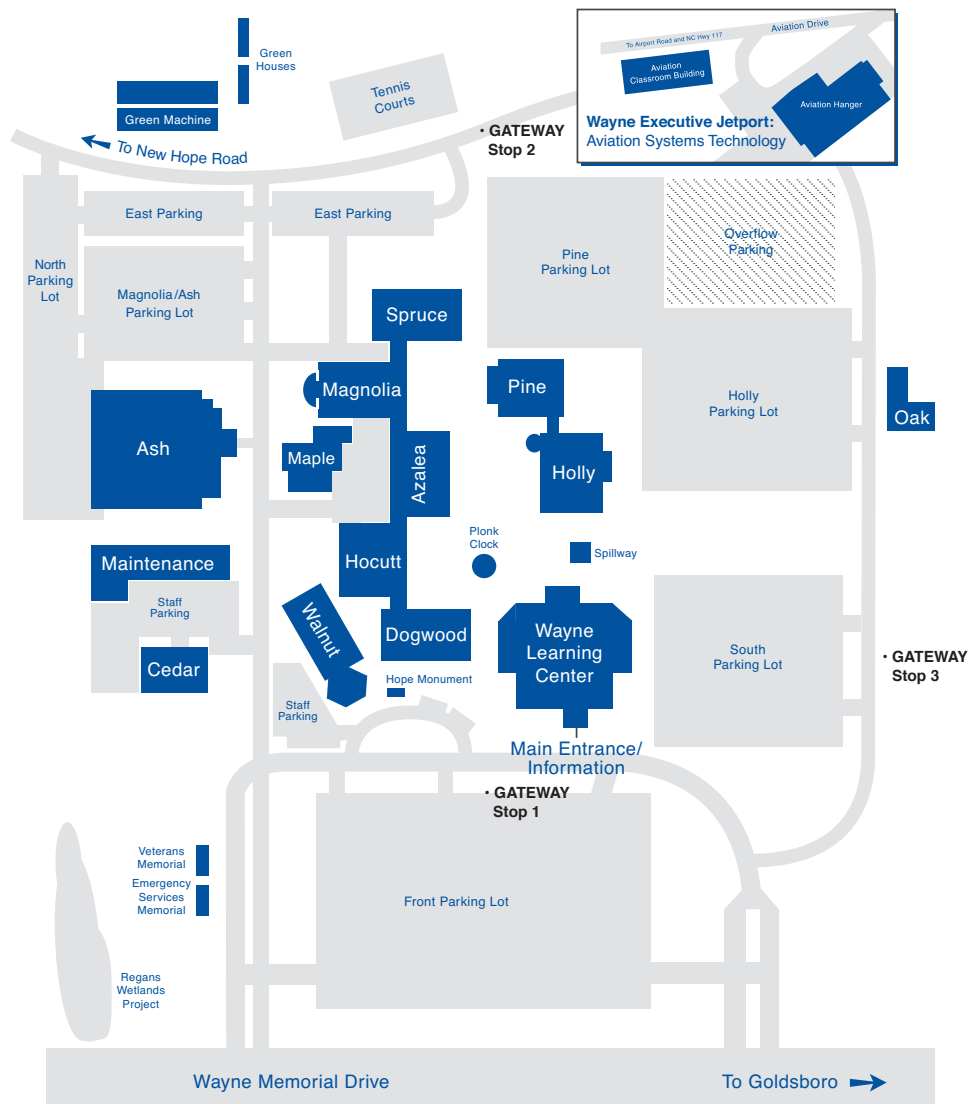
For further information on key aspects of Wayne Community College, please visit our dedicated Institutional Effectiveness website at: **[waynecc.edu/institutional-effectiveness](http://waynecc.edu/institutional-effectiveness)**



*Wayne Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, 404-679-4500, <http://www.sacscoc.org> for questions about the accreditation of Wayne Community College. Wayne Community College is an equal access, equal opportunity, and affirmative action institution.*



# WAYNE COMMUNITY COLLEGE CAMPUS MAP



**WAYNE EXECUTIVE JETPORT**  
Aviation Department  
226 Aviation Road, Pikeville, NC 27863

**WATKINS-DAS LEARNING CENTER (SJAFB)**  
Curriculum and Continuing Education  
1520 Goodson Street, Goldsboro, NC 27531